GET OUT THE VOTE LEADER AGREEMENT
2026 EDUCATION MINNESOTA ELECTION PROGRAM

This Independent Contractor Agreement (Agreement) is entered into on the dates shown below, by and between Education Minnesota and _____ (hereinafter "Member GOTV Leader,") an independent contractor, in consideration of the mutual promises made herein, as follows:

1. Independent Contractor, Reporting: Education Minnesota offers to retain Member GOTV Leader as an independent contractor, and Member GOTV Leader agrees to the terms and conditions herein set forth. As an independent contractor, Member GOTV Leader shall be solely responsible for all reporting, withholding and payment of state and federal income taxes, Medicare, and FICA.

2. Term: The Agreement shall commence on the date the GOTV Leader's work began, and shall terminate no later than November 30, 2026 unless terminated pursuant to the Early Termination provision herein.

3. Purpose: Member GOTV Leader will work with Education Minnesota staff to assist the local union in building capacity to exercise political power, lead Worksite Action Leaders (WALs) in implementing the campaign plan at targeted worksites, and coordinate local union efforts with the statewide Education Minnesota campaign

4. Independent Judgment: Member GOTV Leaders are expected to use independent judgment and develop their own activities in drafting local campaign plans, disseminating communications about the campaign plan and activities, and coordinating and leading targeted worksite actions.

5. Compensation: Education Minnesota will compensate Member GOTV Leader $1,200, provided they meet posting and reporting requirements. In some cases that have been previously agreed to, this stipend may be divided equally between two GOTV leaders.

6. Reporting: In order to receive a stipend, GOTV leaders are expected to participate in regular meetings with Education Minnesota staff and other GOTV leaders, assist in recruitment of WALs for targeted buildings in the local, lead social media and other tactics for the local union, and coordinate and lead specific worksite campaign activities as outlined by Education Minnesota staff.

7. Early Termination: This Agreement may be terminated at any time between the date of this Agreement and November 30, 2026, upon the occurrence of either of the following: (i) a written agreement between Member GOTV Leader and Education Minnesota; (ii) or a decision by Education Minnesota that Member GOTV Leader's services are no longer needed, in which case Education Minnesota will compensate Member GOTV Leader for any already completed activities for which Member GOTV Leader has provided documentation.

8. Amendment: This Agreement may only be amended by an agreement in writing, signed by all parties hereto.

9. Entire Understanding: This Agreement contains the entire understanding and agreement between the parties, and all prior understandings, whether express or implied, are hereby waived, are of no effect, and create no rights or liabilities.

_____ _____
Member GOTV leader Date

_____ _____
Kathleen Micheletti Date
Director of Public Affairs
Education Minnesota