

INDEPENDENT CONTRACTOR AGREEMENT LOCAL ELECTION COORDINATOR

This Independent Contractor Agreement (Agreement) is entered into on the dates shown below, by and the Education Minnesota Political Action Committee hereinafter "EdMN PAC" _____ (hereinafter "Local Election Coordinator,") an independent contractor, in consideration of the mutual promises made herein, as follows:

1. Independent Contractor, Reporting: EdMN PAC offers to retain Local Election Coordinator as an independent contractor, and Local Election Coordinator agrees to the terms and conditions herein set forth. As an independent contractor, Local Election Coordinator shall be solely responsible for all reporting, withholding and payment of state and federal income taxes, Medicare, and FICA.
2. Term: The Agreement shall commence on the day it is signed, and terminate no later than November 30, 2026, unless terminated pursuant to the Early Termination provision herein.
3. Purpose and Duties: Local Election Coordinator will work with Education Minnesota staff to perform the following functions in support of the local's endorsed school board candidates or in support of a local school board funding measure:
 - a. Set up initial campaign meeting to discuss campaign plan with Education Minnesota staff.
 - b. Work with Education Minnesota staff to create a campaign plan/timeline of campaign activities a minimum of 30 days prior to the day the school board election date.
 - c. Must run a phone campaign approved by EdMN PAC.
 - d. Recruit phone bank volunteers from district staff.
 - e. Staff phone banks or make sure there is a lead person to run phone bank when unavailable.
 - f. Help develop and coordinate other campaign-related activities as needed.
 - g. Have bi-weekly phone calls with Education Minnesota staff to discuss progress of campaign

The time, location, and frequency of the above duties will be at the discretion of the Local Election Coordinator; however, EdMN PAC and the Local Election Coordinator's local union may provide guidance and input on these matters.

4. Compensation: EdMN PAC will compensate Local Election Coordinator a stipend of \$400 upon the satisfactory completion of the duties listed in Paragraph 3 of this Agreement.
5. Early Termination: This Agreement may be terminated upon the occurrence of any of the following: (i) a written agreement between the Local Election Coordinator and the EdMN PAC; (ii) or a decision by EdMN PAC that the Local Election Coordinator services are no longer needed, in which case EdMN PAC will compensate Local Election Coordinator a pro-rated amount for work performed up to the date of the Early Termination.
6. Amendment: This Agreement may only be amended by an agreement in writing, signed by all parties hereto.
7. Entire Understanding: This Agreement contains the entire understanding and agreement between the parties, and all prior understandings, whether express or implied, are hereby waived, are of no effect, and create no rights or liabilities.

Local Election Coordinator

Date

Authorized Representative, Education Minnesota Political Action Committee

Date