

Recruit talented educators and train the next generation of teachers in your district.

Start a Teacher Apprenticeship program in your district today!

Teacher Apprenticeship Minnesota is offering new teacher apprenticeship programs across the state. These programs allow individuals without a bachelor's degree to work as an education support professional while meeting licensure standards through on-the-job training, receiving college credit toward a bachelor's degree, and culminating in a Tier 3 license.

Teacher Apprenticeship Minnesota collaborates with district administrators and local union leaders to bring apprenticeship programs to the ESPs in your district. We administer the program, provide support in grant writing (current programs are fully funded through state grants), offer additional financial support, and provide comprehensive wraparound support for the Apprentice.

District Provides:

- Paraprofessional position aligned to requirements of the program
- At least one progressive wage increase for the paraprofessional-apprentice (from year 2 to 3)
- Liaison to coordinate apprentice and journey teacher requirements of the program
- Grant budget implementation
- Professional development for apprentices
- Participation in Joint Apprenticeship Training Committee
- Release time for apprentices

Teacher Apprenticeship Minnesota Provides:

- Apprentice Learning Management System
- Full tuition
- Journey Teacher stipend
- Apprentice pay for additional hours to align with teacher hours and calendar days
- Journey Teacher training
- Pay for journey teachers to be in training
- Pay for apprentices to be in orientation
- Partnerships with organizations providing additional training or services
- Grant writing support

These programs will allow school districts to facilitate new and current education support professionals to become teachers, while receiving financial support and recruiting talented educators to their district.

Scan the QR code to learn more about the Teacher Apprenticeship program today!

