# EDUCATOR PENSIONS

Educator pensions are not the recruitment and retention tool they were created to be. A top priority for teachers is reforming their pension plan. With some of the highest educator contribution levels to their own pensions compared to other states, direct state investment is required.

# WE SUPPORT LEGISLATION THAT:

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### Creates an unreduced career rule of 60 years of age and 30 years of service,

rewarding decades of public service with a fair retirement benefit that will help retain mid-career educators.

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#### Reduces penalties and increases flexibility for educator retirement,

so educators can choose when they're ready to retire without losing a significant amount of their pension benefit.

#### Removes the delay on cost-of-livingadjustments

for Tier 2 educators who retire before their Normal Retirement Age and immediately increase COLAs for retirees from 1.2 to 1.5%.

### **CONTACT YOUR** LEGISLATOR!







THE VOICE FOR PROFESSIONAL EDUCATORS AND STUDENTS