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Pension Updates



THE VOICE FOR PROFESSIONAL
EDUCATORS AND STUDENTS

Update No. 72

If you've missed any past updates, they're [available on our website](#).

Education MN calls on legislators to keep focus on educators

With a split Legislature and uncertain spending limits, state leaders will face challenges in governing and setting a budget in the 2025 legislative session.

In a [statement last week](#), President Denise Specht said fixing the pervasive shortage of educators in Minnesota's public schools must remain a priority.

"No matter where we live, where we're from or what we look like, Minnesotans know the future of our state depends on public education – from preschool to post-graduation learning," she said. "The staffing shortage of educators is the biggest challenge our schools are facing right now, and our state Legislature must continue to do its part to recruit and retain educators through improvements to pay, pensions and health care."

The 2025 Legislature convenes on Tuesday, Jan. 14. Stay tuned for calls to action and other ways to get involved!

House names new LCPR leaders, members

The 2024 election results have shaken things up at the Capitol in the new biennium.

The state House is currently tied 67-67, so committees will be chaired by co-leads from each party per a power-sharing agreement approved by leadership.

The Legislative Commission on Pensions and Retirement (LCPR) has named Reps. [Leon Lillie](#) and [Tim O'Driscoll](#) as its co-chairs.

A joint House and Senate committee, the LCPR chair switches between being chaired by the House and the Senate every two years. Last term, the House held the gavel with Chair Kaohly Vang Her. The Senate will officially have the LCPR chair for the 2025 and 2026 sessions.

The other LCPR members from the House are: Reps. Ethan Cha, Danny Nadeau, Terry Stier and Dan Wolgamott. Senate membership will remain the same: Sens. Nick Frentz, Jeff Howe, Carla Nelson, Sandra Pappas, Jordan Rasmusson, Judy Seeberger and Bonnie Westlin.

2025 legislative agenda includes career rule, lower penalties

Improvements to educator pay, pensions and health care top the list of priorities outlined

in Education Minnesota's [legislative agenda for the 2025 session](#).

Specifically, our pension reform proposal calls for:

- Creating an unreduced career rule of 60 years of age and 30 years of service, rewarding decades of public service with a fair retirement benefit that will help retain mid-career educators.
- Reducing penalties for educators ages 59-64 from 7% to 5%, so educators can choose when they're ready to retire without losing a significant amount of their pension benefit.
- Removing the delay on cost-of-living-adjustments for Tier 2 educators who retire before their Normal Retirement Age and immediately increase COLAs for retirees from 1.2% to 1.5%.
- Supporting the improvement of retirement plans for higher education faculty, including better pensions and increasing the Supplemental Retirement Plan statutory maximum.

We're going to need everyone's help to get these priorities passed. Consider becoming a 2025 Action Leader in your local to help educate and organize members around pension reform. [Learn more here](#) and contact your local president if interested.

RALLY TO FUND OUR FUTURE

Pay. Pensions. Health care.

3:30 p.m.

Jan. 29, 2025

Capitol Rotunda

**NO
TEACHER
LEFT
BEHIND**



Register: edmn.me/2025rally

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Pension Updates will be sent as new actions, events and information comes up. To stay in the loop as quickly as possible, please join the [Education Minnesota Pension Advocacy Network](#).

