

# Action Leader Role and Local Grant Information for Pensions and Health Care – 2025 Legislative Session

## Goal

- Education Minnesota will focus its work on educator pension improvements and the health care crisis by developing an organizing infrastructure and advocating for the successful passage of legislation in the 2025 legislative session and beyond, if necessary. It will continue to work with the existing Pension Advisory Group and Health Care Task Force to assess and evaluate the best way to approach this goal.

## Purpose

- The Action Leader structure is intended to create a network of engaged advocates across the state. The Action Leaders will use relationships and relational organizing to engage members on pension and/or health care issues and move members to action to achieve our statewide goals.
- These Action Leaders are not just passionate advocates, but are member leaders in their local, taking on a position of organizing and education amongst their membership.

## Role of local leadership

- Local leaders are encouraged to support members' interest in pensions and health care and assist in educating and engaging members as well as recruiting interested members as Action Leaders.

## Role of Pension Advisory Group and Health Care Task Force members

- Provide guidance and feedback to EdMN staff, act as a supporter for Action Leader work and help organize more members to participate in advocacy work.

## Network Structure

- Each local will have the opportunity to access an Action Leader grant and identify an Action Leader on pension, health care, or both.
- The goal is to have at least one Action Leader in every local that is interested. Depending on capacity, number of worksites, and interest this will look different across locals.
- Each local is eligible for \$1000 to be used for an Action Leader stipend or stipends upon submission and approval of their local plan.
- Specific job responsibilities are listed below.
- Action Leaders will have EdMN staff, their local EdMN field staff, and Pension Advisory Group and Health Care Task Force members to use as support throughout their work.

## Names and Grant submission

- Names and grant requests must be submitted to Education Minnesota by the local president. They can be [submitted here](#).
- Members interested should contact their local president and seek support for an Action Leader position.
- The initial deadline for submissions is Nov. 25<sup>th</sup>, 2024

**Role requirements/job description**

- Attend an in-person and/or virtual EdMN Action Leader training.
- Join Education Minnesota's email listservs as appropriate.
- Share with all members at your worksite or local that you are an Action Leader.
- Share EdMN materials in your local, conduct one-on-one conversations, encourage members to participate in legislative actions etc.
- Host at least one 10-minute meeting in your local quarterly (minimum, maybe more during the legislative session).
- Stay in contact with your local union's EdMN field staff, EdMN staff issue team and Pension Advisory Group and Health Care Task Force members.
- Recruit members to participate in various actions and activities related to EdMN advocacy and legislative efforts.
- Recruit members to volunteer as worksite leads to share and communicate organizing details.
- This role will last through the end of the 2025 legislative session (scheduled through May)

**Communication and resources for Action Leaders**

- Frequent and consistent shareables (print and digital)
- Education/issues/conditions
- Training – synchronous and asynchronous
- Website resources
- Social Media reposting/sharing/liking/commenting
- Legislative updates
- Live virtual updates with staff

Questions? Please contact [peter.marincel@edmn.org](mailto:peter.marincel@edmn.org) or [adam.janiak@edmn.org](mailto:adam.janiak@edmn.org)