# Licensure Requirements in MN: July 1, 2024

### **TIER 1 REQUIREMENTS**

**BACHELOR'S DEGREE\*** 

OR

EXEMPT FROM BACHELOR'S DEGREE

CAREER AND TECHNICAL EDUCATION AND CAREER PATHWAYS

AA degree, professional certification OR five years relevant work experience

#### **WORLD LANGUAGE**

Native speaker

DANCE, THEATRE, VISUAL ARTS AND MUSIC

Five years of relevant work experience

- \*All licensure fields require a BA degree unless the teacher falls under a specific exemption.
- ▶ Good for one school year and can be renewed three times.
- ▶ Applicant must have a job offer from a Minnesota public school district. District and applicant apply jointly. District must show it could not find a teacher holding a Tier 2, Tier 3, or Tier 4 license for the position.
- ► These teachers are in the teacher bargaining unit. They are not earning credit toward probation and do not have continuing contract rights.

### **TIER 2 REQUIREMENTS**

New eligibility requirements will go into effect July 1, 2024 and are not reflected here.

#### **BACHELOR'S DEGREE**

OR FALLS UNDER EXEMPTION FROM BACHELOR'S DEGREE

AND

MINNESOTA APPROVED TEACHER PREPARATION PROGRAM ENROLLMENT

OR

# MASTER'S DEGREE IN CONTENT AREA

- ▶ Good for two school years and can be renewed three times.
- ► Applicant must have a job offer from a Minnesota public school district. District and applicant apply jointly.
- ▶ These teachers are in the teacher bargaining unit and are not probationary. However, if these teachers get to Tier 3, then two years of successful teaching at Tier 2 can count toward the Tier 3 requirement of three years of probation. Teachers at Tier 2 do not have continuing contract rights.
- ▶ People who obtained a Tier 2 license before June 30, 2024 via the old "two-of-the-following" options can continue to renew their Tier 2 licenses up to and through the 2025-2026 school year. The pathway from a Tier 2 to a Tier 3 via three years of teaching experience in the licensure field and passing state content and pedagogy tests remains unchanged.

## **TIER 3 REQUIREMENTS**

#### BACHELOR'S DEGREE

OR FALLS UNDER EXEMPTION FROM BACHELOR'S DEGREE

AND

#### **ONE OF THE FOLLOWING:**

Completion of a Minnesota-approved teacher preparation program

Completion of a teacher preparation program from another state that includes field-specific student teaching equivalent to requirements of MN programs. Note: Teachers who completed a teacher preparation program from another state and who did not take or pass that state's required licensure exams must complete applicable content and pedagogy exams.

Portfolio in a given licensure field

Three years teaching experience in licensure field at Tier 2 without being placed on an improvement plan and passing scores on applicable Minnesota content and pedagogy exams

Professional teaching license from another state, license in good standing, two years of teaching experience, and passing scores on applicable Minnesota content and pedagogy exams

- ► Good for three years and can be renewed indefinitely.
- ► Teacher applies for the license.
- ▶ These teachers are in the bargaining unit and must complete three years of probation. If a teacher at Tier 3 got to Tier 3 via Tier 2, two years of teaching at Tier 2 can count toward the three-year probationary requirement. Teachers at Tier 3 have continuing contract rights after completion of the probationary period.

### **TIER 4 REQUIREMENTS**

#### BACHELOR'S DEGREE

OR FALLS UNDER EXEMPTION FROM BACHELOR'S DEGREE

AND

# COMPLETION OF PREPARATION PROGRAM\*

AND

# THREE YEARS AS TEACHER OF RECORD IN LICENSURE FIELD.

\*Teachers who completed a teacher preparation program from another state and who did not take or pass that state's required licensure exams must complete applicable content and pedagogy exams.

- ► Good for five years and can be renewed indefinitely.
- ► Teacher applies for the license.
- ► These teachers are in the bargaining unit. Teachers at Tier 4 have continuing contract rights after completion of the applicable probationary requirement.

