

# Licensure Requirements in MN: July 1, 2024

## TIER 1 REQUIREMENTS

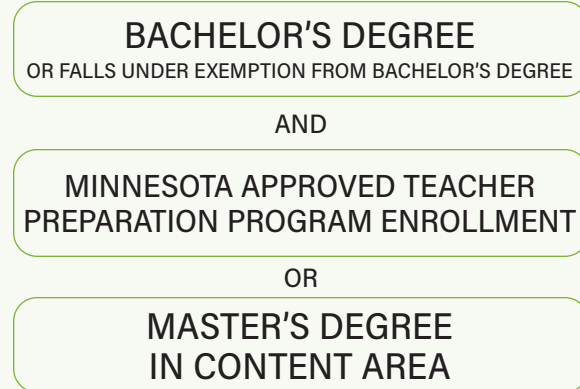


\*All licensure fields require a BA degree unless the teacher falls under a specific exemption.

- ▶ Good for one school year and can be renewed three times.
- ▶ Applicant must have a job offer from a Minnesota public school district. District and applicant apply jointly. District must show it could not find a teacher holding a Tier 2, Tier 3, or Tier 4 license for the position.
- ▶ These teachers are in the teacher bargaining unit. They are not earning credit toward probation and do not have continuing contract rights.

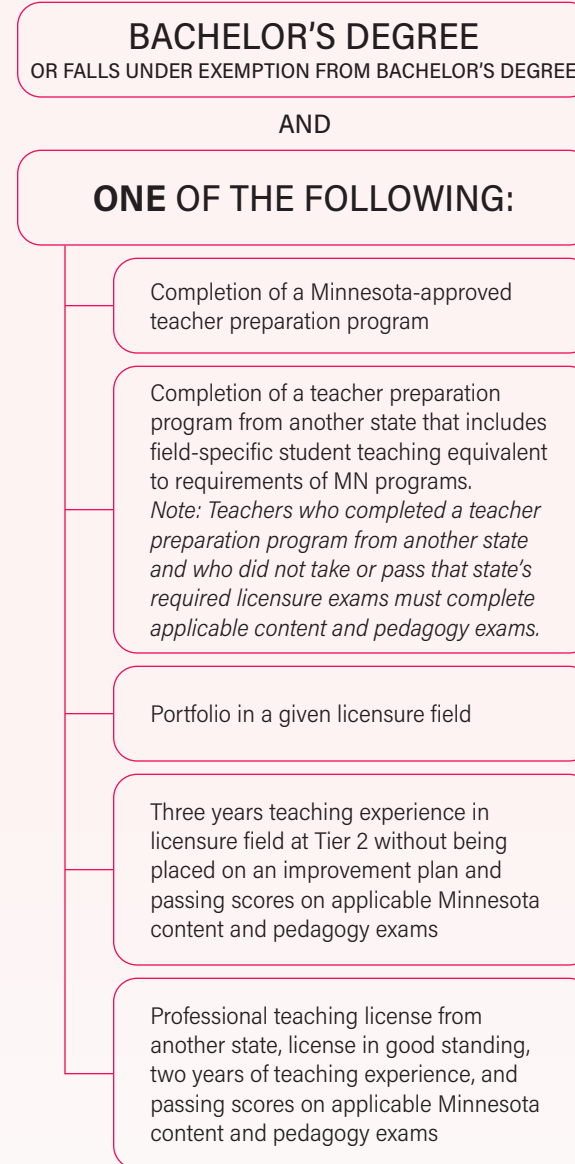
## TIER 2 REQUIREMENTS

*New eligibility requirements will go into effect July 1, 2024 and are not reflected here.*



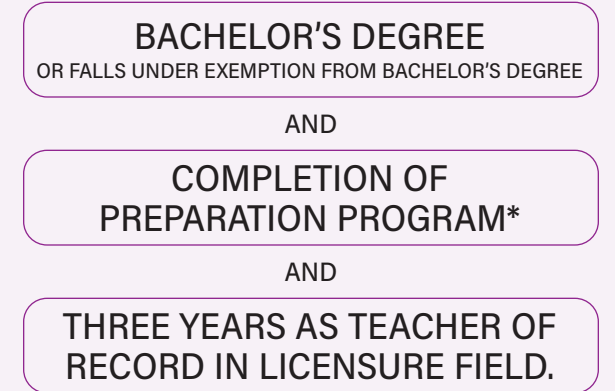
- ▶ Good for two school years and can be renewed three times.
- ▶ Applicant must have a job offer from a Minnesota public school district. District and applicant apply jointly.
- ▶ These teachers are in the teacher bargaining unit and are not probationary. However, if these teachers get to Tier 3, then two years of successful teaching at Tier 2 can count toward the Tier 3 requirement of three years of probation. Teachers at Tier 2 do not have continuing contract rights.
- ▶ People who obtained a Tier 2 license before June 30, 2024 via the old "two-of-the-following" options can continue to renew their Tier 2 licenses up to and through the 2025-2026 school year. The pathway from a Tier 2 to a Tier 3 via three years of teaching experience in the licensure field and passing state content and pedagogy tests remains unchanged.

## TIER 3 REQUIREMENTS



- ▶ Good for three years and can be renewed indefinitely.
- ▶ Teacher applies for the license.
- ▶ These teachers are in the bargaining unit and must complete three years of probation. If a teacher at Tier 3 got to Tier 3 via Tier 2, two years of teaching at Tier 2 can count toward the three-year probationary requirement. Teachers at Tier 3 have continuing contract rights after completion of the probationary period.

## TIER 4 REQUIREMENTS



\*Teachers who completed a teacher preparation program from another state and who did not take or pass that state's required licensure exams must complete applicable content and pedagogy exams.

- ▶ Good for five years and can be renewed indefinitely.
- ▶ Teacher applies for the license.
- ▶ These teachers are in the bargaining unit. Teachers at Tier 4 have continuing contract rights after completion of the applicable probationary requirement.



THE VOICE FOR PROFESSIONAL EDUCATORS AND STUDENTS