

Your Union at Work

2022-23 Progress on Education Minnesota's Organizational Priorities

Racial Equity and Social Justice

Co-create equitable schools and anti-racist unions that welcome all students and educators, no matter their color, orientation, economic status, abilities or ZIP code.

Full Funding for Strong Public Schools


Establish a full and permanent funding system for public schools that guarantees students and educators have the resources they need to deliver the education our students deserve – from early education to secondary.

Strong Locals

Empower locals and members working collectively to be strong, trusted advocates for public education at the local and state levels.

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www.educationminnesota.org

Education Minnesota is an affiliate of the American Federation of Teachers, the National Education Association and AFL-CIO.  3795



THE VOICE FOR PROFESSIONAL
EDUCATORS AND STUDENTS

Racial Equity and Social Justice

Co-create equitable schools and anti-racist unions that welcome all students and educators, no matter their color, orientation, economic status, abilities or ZIP code.

Racial Equity Advocates (REA) program has trained over 130 members across the state working to dismantle systemic racism in their schools through professional development, peer support and restorative justice efforts.

Supported locals developing local equity teams and plans.

Supported educators and locals who were attacked for inclusive practices.

Established new Jewish and re-established LGBTQ+ affinity groups.

Supported record number of locals in defeating anti-CRT slates of school board candidates, winning over 60% of these races.

Member of Color affinity groups planned and executed first-ever Member of Color Summit in October 2022.

Negotiations staff engaged with a network of locals working to bargain equity issues in their contracts.

Created and expanded equity bargaining resources.

Increased collaboration with community organizations throughout the state doing social justice work that share our union values.

Supported other unions, including the Minnesota Nurses' Association, in strike efforts.

Collective Bargaining and Organizing Conference continued to offer training on bargaining with an equity mindset.

Sponsored first ever "Uplifting Voices" conference, professional development and networking focused entirely on racial equity and social justice issues within education and our unions.

Full Funding for Strong Public Schools

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Won significant improvements to tiered licensure system.

Held a 600+ person rally, virtual town halls with LCPR chair and pension bill sponsors, sent 12,000+ emails to legislators and organized a pension march to advocate for pension improvements.

Successfully lobbied legislative leadership to get pension improvements back on the table at the end of session.

Won Student Support Services, mental health support and educator of color recruitment and retention support.

Won huge investment in special education and English learner funding.

Won significant investment in full service community schools and student mental health priorities.

Brought 700+ members to the Capitol in person for lobby days.

Held several Days of Action on critical issues, such as ESP training and support.

Nearly all of the ongoing budget surplus – \$5.5 of \$6.5 billion invested in education – including per-pupil funding formula increases of 4 and 2 percent in the next two years.

Successful election outcome with a trifecta of pro-public education office holders for first time since 2012.

Successfully lobbied for legislation to make Minnesota the first state in the country to allow ESPs to access unemployment insurance during the summer.

Eliminated the exclusion on Tier 1s and early childhood/pre-K teachers from the teacher bargaining unit, extended continuing contract/tenure rights to ECFE and ABE teachers.

