Licensure Requirements in MN: August 1, 2023-June 30, 2024

**TIER 1 REQUIREMENTS**

- **BACHELOR’S DEGREE***
- OR
- EXEMPT FROM BACHELOR’S DEGREE
- CAREER AND TECHNICAL EDUCATION AND CAREER PATHWAYS
  - AA degree, professional certification OR five years relevant work experience
- WORLD LANGUAGE
  - Native speaker
- DANCE, THEATRE, VISUAL ARTS AND MUSIC
  - Five years of relevant work experience

*All licensure fields require a BA degree unless the teacher falls under a specific exemption.

- Good for one school year and can be renewed three times.
- Applicant must have a job offer from a Minnesota public school district. District and applicant apply jointly. District must show it could not find a teacher holding a Tier 2, Tier 3, or Tier 4 license for the position.
- These teachers are in the teacher bargaining unit. They are not earning credit toward probation and do not have continuing contract rights.

**TIER 2 REQUIREMENTS**

- **BACHELOR’S DEGREE**
  - OR FALLS UNDER EXEMPTION FROM BACHELOR’S DEGREE
- MINNESOTA APPROVED TEACHER PREPARATION PROGRAM ENROLLMENT
- OR
- MASTER’S DEGREE IN CONTENT AREA
  - TWO OF THE FOLLOWING:
    - Completed teacher preparation program
    - Eight upper-division credits in subject area
    - Training in subject-specific teaching methods
    - Passing scores on state content and pedagogy tests
    - Two or more years experience teaching in subject area

- Good for two school years and can be renewed three times.
- Applicant must have a job offer from a Minnesota public school district. District and applicant apply jointly.
- These teachers are in the teacher bargaining unit. They are not probationary. However, if these teachers get to Tier 3, then two years of successful teaching at Tier 2 can count toward the Tier 3 requirement of three years of probation. Teachers at Tier 2 do not have continuing contract rights.

**TIER 3 REQUIREMENTS**

- **BACHELOR’S DEGREE**
  - OR FALLS UNDER EXEMPTION FROM BACHELOR’S DEGREE
- OR
- COMPLETION OF PREPARATION PROGRAM*

**ONE OF THE FOLLOWING:**

- Completion of a Minnesota-approved teacher preparation program
- Completion of a teacher preparation program from another state that includes field-specific student teaching equivalent to requirements of MN programs.
  - Note: Teachers who completed a teacher preparation program from another state and who did not take or pass that state’s required licensure exams must complete applicable content and pedagogy exams.
- Portfolio in a given licensure field
- Three years teaching experience in licensure field at Tier 2 without being placed on an improvement plan and passing scores on applicable Minnesota content and pedagogy exams
- Professional teaching license from another state, license in good standing, two years of teaching experience, and passing scores on applicable Minnesota content and pedagogy exams

- Good for three years and can be renewed indefinitely.
- Teacher applies for the license.
- These teachers are in the bargaining unit. Teachers at Tier 4 have continuing contract rights after completion of the applicable probationary requirement.

**TIER 4 REQUIREMENTS**

- **BACHELOR’S DEGREE**
  - OR FALLS UNDER EXEMPTION FROM BACHELOR’S DEGREE
- THREE YEARS AS TEACHER OF RECORD IN LICENSURE FIELD.

*Teachers who completed a teacher preparation program from another state and who did not take or pass that state’s required licensure exams must complete applicable content and pedagogy exams.

- Good for five years and can be renewed indefinitely.
- Teacher applies for the license.
- These teachers are in the bargaining unit. Teachers at Tier 4 have continuing contract rights after completion of the applicable probationary requirement.

Revised July 6, 2023. Subject to change.