


EDUCATION MINNESOTA - MEMBERSHIP CATEGORIES

Membership Category	Membership Description	What Supports and Benefits are Included?	Voting Eligibility in Education Minnesota Elections*
Active	Non-supervisory education personnel employed by, or on a limited leave from, a public or private school, college or university, state residential school or public agency.	<ul style="list-style-type: none"> ▪ \$1 million liability insurance coverage for employment-related claims; ▪ Attorney representation for MDE, criminal and licensure investigations and licensed educator terminations; ▪ Member-only professional development, including MEA online and workshops at the annual MEA conference; ▪ ESI Member Benefits; ▪ National and state member services programs; ▪ National and state publications. 	Eligible to vote
Reserve	Available to any person who is on a leave of absence from the employment that qualifies them for active membership or any person who has been an active member but whose employment no longer qualifies that individual for active membership.	<ul style="list-style-type: none"> ▪ Employment-related legal services; ▪ Field staff assistance; ▪ National and state member services programs; ▪ National and state publications. ▪ Member-only professional development, including MEA online and workshops at the annual MEA conference. 	Not eligible to vote

**Check your local constitution and bylaws for voting rights in local union elections.*

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www.educationminnesota.org

Education Minnesota is an affiliate of the American Federation of Teachers, the National Education Association and AFL-CIO.  2634



**THE VOICE FOR PROFESSIONAL
EDUCATORS AND STUDENTS**

<p style="text-align: center;">Substitute</p>	<p>Available to teachers and ESPs employed on a day-to-day basis in a non-continuous position.</p>	<ul style="list-style-type: none"> ▪ \$1 million liability insurance coverage for employment-related claims; ▪ Employment-related legal services; ▪ Field staff assistance; ▪ Only workshops at the annual MEA conference in mid-October; ▪ National and state publications; ▪ ESI, NEA and AFT member benefits. 	<p style="text-align: center;">Not eligible to vote</p>
<p style="text-align: center;">Aspiring Educators</p>	<p>Available to any student preparing for a career in education who is enrolled at an accredited institution of higher learning, except for anyone who is currently eligible for active membership through teacher or ESP employment.</p>	<ul style="list-style-type: none"> ▪ \$1 million liability insurance coverage for employment-related claims; ▪ Member-only professional development, including MEA online and workshops at the annual MEA conference. 	<p style="text-align: center;">Not eligible to vote</p>
<p style="text-align: center;">Retired</p>	<p>Available to active Education Minnesota members; or individuals who have been active members or staff in other state education unions affiliated with NEA or AFT; or retired employees receiving a benefit from a public school retirement system or private retirement benefit from a school in Minnesota.</p>	<ul style="list-style-type: none"> ▪ Maintained EEL insurance coverage when teaching as a day-to-day substitute in all public school districts in Minnesota; ▪ Attorney representation for MDE, criminal and licensure investigations; ▪ Continued access to ESI, NEA and AFT member benefit programs; ▪ National and state publications. ▪ Member-only professional development, including MEA online and workshops at the annual MEA conference. 	<p style="text-align: center;">Not eligible to vote</p>

<p>Early Enrollee</p>	<p>First-time active members or aspiring educators who sign a membership agreement between April 1 and Aug. 31. For 2022, all potential members are also eligible.</p>	<ul style="list-style-type: none"> ▪ \$1 million liability insurance coverage for employment-related claims; ▪ Member-only professional development; ▪ ESI Member Benefits; ▪ National and state member services programs; ▪ National and state publications. 	<p>Not eligible to vote</p>
<p>Potential Member</p>	<p>Professionals and ESPs who elect not to join as an active member.</p>	<ul style="list-style-type: none"> ▪ No services beyond duty of fair representation with respect to contractual rights and benefits. 	<p>Not eligible to vote</p>