

2021-23 Unofficial settlement report

Settlement Tracking

All locals

Settled 346 of 354 97.7%
 Unsettled 8 of 354 2.3%

Regular publics

Settled 320 of 326 98.2%
 Unsettled 6 of 326 1.8%

Updated: May 23, 2022

District ID	District Name	Settled	Field Staff	Field Office	Year 1	2021-22 FTE	2021-22 Salary Schedule Increase	Steps and Lanes	Notes	Year 2	2022-23 FTE	2022-23 Salary Schedule Increase	Steps and Lanes	Notes	Date TA reported
2396	A.C.G.C.	Yes	Rehrauer	St. Cloud	2021-2022	64.85	2.25%	Steps and lanes		2022-2023	64.85	2.00%	Steps and lanes		12/17/2022
2854	Ada-Borup West Public School District	Yes	Plankers	Detroit Lakes	2021-2022	49.20	2.50%	Steps and lanes	\$1500 one-time COVID retention stipend	2022-2023	49.20	2.50%	Steps and lanes		
511	Adrian Public School District	Yes	Schmidt	Windom	2021-2022	46.03	3.59%	Steps and lanes		2022-2023	46.03	1.73%	Steps and lanes		11/15/2021
7779	Aitkin Public School District	Yes	Meyer	St. Cloud	2021-2022					2022-2023	0.00				
745	Albany Public School District	Yes	Miller, S.	St. Cloud	2021-2022	146.00	3.00%	Steps and lanes	Family health insurance increased to \$800	2022-2023	146.00	3.00%	Steps and lanes		11/5/2021
241	Albert Lea Public School District	Yes	Triplett	Mankato	2021-2022	284.00	2.50%	Steps and lanes		2022-2023	284.00	2.50%	Steps and lanes	Additional retention bonus of \$750 for staff returning 9/1/2022	
242	Alden-Conger Public School District	Yes	Triplett	Mankato	2021-2022	39.00	0.00%	Steps and lanes	\$700 stipend, 3 days taken off the school calendar (2 student contact days and one staff day)	2022-2023	39.00	0.00%	Steps and lanes	\$500 stipend, 4% on single and family insurance, 3 days off the school calendar	3/30/2022
206	Alexandria Public School District	Yes	Erickson	Detroit Lakes	2021-2022	325.00	1.72%	Steps and lanes	Added Early Education teachers into the master salary schedule and all contract provisions!	2022-2023	325.00	1.62%	Steps and lanes	Insurance, 403(b) and longevity increases	1/19/2022
876	Annandale Public School District	Yes	Miller, S.	St. Cloud	2021-2022	143.85	2.90%	Steps and lanes	Career increments \$1000 Step 25-27, \$2000 28+ (years of service)	2022-2023	143.85	2.60%	Steps and lanes	ECFE increased to 99% of teacher salary schedule, added one step	12/15/2021
11	Anoka-Hennepin Public School Dist.	Yes	Kundin/Dou	Anoka	2021-2022					2022-2023	0.00				
261	Ashby Public School District	Yes	Jensen	Detroit Lakes	2021-2022					2022-2023	0.00				11/22/2021
492	Austin Public School District	Yes	Behnke	Rochester	2021-2022	449.00	2.00%	Steps and lanes	3% on Step 10, \$1050 COVID bonus for all	2022-2023	449.00	2.00%	Steps and lanes	3% on Step 10, ECFE/ABE schedule increased 3% each year	11/10/2021

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676	Badger Public School District	Yes	Young	Bemidji	2021-2022	20.00	2.00%	Steps and lanes	\$500 increase in district contribution to both single and family insurance both years	2022-2023	20.00	1.75%	Steps and lanes		6/22/2021
162	Bagley Public School District	Yes	Young	Bemidji	2021-2022	74.00	1.25%	Steps and lanes	\$1000 Retention Stipend	2022-2023	74.00	1.25%	Steps and lanes	\$1000 Retention Stipend	9/13/2021
146	Barnesville Public School Dist.	Yes	Jensen	Detroit Lakes	2021-2022					2022-2023	0.00				
91	Barnum Public School District	Yes	Adee	Duluth	2021-2022					2022-2023	0.00				
542	Battle Lake Public School District	Yes	Erickson	Detroit Lakes	2021-2022					2022-2023	0.00				
726	Becker Public School District	Yes	Lendt	St. Cloud	2021-2022	166.68				2022-2023	166.68				
2364	Belgrade-Broten-Elrosa School Dist	Yes	Rehrauer	St. Cloud	2021-2022	48.00	4.40%	Steps and lanes	New schedule, Overload (6th class)/Combination Class pay increased 4%	2022-2023	48.00	3.10%	Steps and lanes	\$750 covid retention stipend each year	4/28/2022
716	Belle Plaine Public School District	Yes	Fernholz	Southwest Metro	2021-2022	109.63	2.45%	Steps and lanes	\$2000 stipend	2022-2023	109.63	2.20%	Steps and lanes		8/26/2021
998	Bemidji Regional Interdistrict Council (Br	Yes	Young	Bemidji	2021-2022	46.10	2.00%	Steps and lanes	BRIC will cover full single health insurance and there will be an increase in the contribution towards family health insurance coverage.	2022-2023	46.10	2.00%	Steps and lanes		3/23/2022
777	Benson Public School District	Yes	Rehrauer	St. Cloud	2021-2022	58.83	2.50%	Steps and Lanes	ECFE is the same increase: 2.5% Year 1 and 2.25% Year 2.	2022-2023	58.83	2.25%	Steps and Lanes	Schedule C is changed from a three tier head-coaching system to a two-tier scale.	2/22/2022
6383	Benton-Stearns Education District	Yes	Lendt	St. Cloud	2021-2022	47.10	3.19%	Steps and lanes		2022-2023	47.10	2.36%	Steps and lanes		5/17/2022
786	Bertha-Hewitt Public School Dist.	Yes	Meyer	St. Cloud	2021-2022		2.80%	Steps and lanes		2022-2023	0.00	2.60%	Steps and lanes		1/19/2022
727	Big Lake Public School District	Yes	Miller, S.	St. Cloud	2021-2022	214.46	2.00%	Steps and lanes		2022-2023	214.46	2.50%	Steps and lanes	Two 2-year CBAs	1/4/2022
32	Blackduck Public School District	Yes	Pulkrabek	Bemidji	2021-2022	48.00	2.50%	Steps and lanes	2.5% increase to health insurance	2022-2023	48.00	2.00%	Steps and lanes	2% increase to health insurance	6/23/2021
756	Blooming Prairie Public School Dist	Yes	Triplett	Mankato	2021-2022	64.00	2.00%	Steps and lanes		2022-2023	64.00	2.00%	Steps and lanes		9/9/2021

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271	Bloomington Public School District	Yes	Herrmann	Southwest Metro	2021-2022	812.00	2.25%	Steps and lanes	added 1% to 403b match at 18L (now 4%)	2022-2023	812.00	2.25%	Steps and lanes	community ed wage adjustments, added 2 personal days per year	4/28/2022
2860	Blue Earth Area Public School	Yes	Triplett	Mankato	2021-2022	72.00	1.00%	Steps and lanes		2022-2023	72.00	1.00%	Steps and lanes		1/12/2022
2534	BOLD	Yes	Nelson-Siv	St. Cloud	2021-2022					2022-2023	0.00				
314	Braham Public School District	Yes	Mateo	St. Cloud	2021-2022	55.00	2.75%	Steps and lanes	Health insurance increase of \$200 each year, Longevity \$100 increase per year	2022-2023	55.00	2.25%	Steps and lanes		
181	Brainerd Public School District	Yes	Lendt	St. Cloud	2021-2022	474.22	2.00%	Steps and lanes	COVID bonuses in the works via MOU	2022-2023	474.22	2.35%	Steps and lanes	Insurance increases across plans	12/8/2021
2908	Brandon-Evansville Public Schools	Yes	Erickson	Detroit Lakes	2021-2022	40.00	2.25%	Steps and lanes	\$50/month insurance increase	2022-2023	40.00	2.50%	Steps and lanes	Lost prep payment changes from \$25/hr to teacher's daily rate of pay and additional prep time for transitions to distance learning	12/9/2021
3468	BRECK	Yes	Hoaglund	Anoka	2021-2022					2022-2023	0.00				
846	Breckenridge Public School District	Yes	Erickson	Detroit Lakes	2021-2022	52.00	2.45%	Steps and lanes	insurance increase \$650/month in year 1 to \$675/month	2022-2023	52.00	2.00%	Steps and lanes		12/9/2021
286	Brooklyn Center School District	Yes	Anderson, B	Brooklyn Park	2021-2022	154.00	2.00%	Steps and lanes	Insurance Contribution: Increased \$35 per month	2022-2023	154.00	2.00%	Steps and lanes	403(b) Match: amount increase (maximum match is now \$2250) and condensed the schedule	8/24/2021
787	Browerville Public School District	Yes	Meyer	St. Cloud	2021-2022					2022-2023	0.00				

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801	Browns Valley Public School Dist.	Yes	Jensen	Detroit Lakes	2021-2022					2022-2023	0.00				
2159	Buffalo Lk-Hector-Stewart Public Sc	Yes	Nelson-Sive	St. Cloud	2021-2022					2022-2023	0.00				
877	Buffalo-Hanover-Montrose Public Sch	Yes	Fischer	Southwest Metro	2021-2022		2.70%	Steps and lanes	Increase in 403B year 1	2022-2023	0.00	2.70%	Steps and lanes	2 days of religious observance added to contract	
191	Burnsville Public School District	Yes	Johnson	Southwest Metro	2021-2022	630.00	1.95%	Steps and lanes	Maintain % contributions to insurance both years	2022-2023	630.00	1.95%	Steps and lanes	MOU to work on recruiting and retaining teachers of color	6/28/2021
836	Butterfield Public School District	Yes	Michelson	Windom	2021-2022					2022-2023	0.00				
531	Byron Public School District	Yes	Rock	Rochester	2021-2022					2022-2023	0.00				
299	Caledonia Public School District	Yes	Pfeilsticker	Rochester	2021-2022	57.16	2.00%	Steps and lanes	Combined sick/personal leave into PTO	2022-2023	57.16	2.00%	Steps and lanes	Increases to insurance contributions each year	5/2/2022
911	Cambridge-Isanti Public School Dist	Yes	Mateo	St. Cloud	2021-2022		1.40%	Steps and lanes	Cut off the first 3 steps which results in a 13% increase to the starting salary, agreed to contingency MOU triggering additional stipend using 20% of new money	2022-2023	0.00	2.00%	Steps and lanes	Insurance and 403B increases	5/2/2022
852	Campbell-Tintah Public School Dist.	Yes	Jensen	Detroit Lakes	2021-2022					2022-2023	0.00				
891	Canby Public School District	Yes	Nelson-Sive	St. Cloud	2021-2022	38.95	2.00%	Steps and lanes		2022-2023	38.95	2.85%	Steps and lanes	\$500 insurance both Y1 and Y2	8/24/2021
252	Cannon Falls Public School District	Yes	Winge	Woodbury	2021-2022	80.00	1.00%	Steps and lanes		2022-2023	80.00	3.00%	Steps and lanes		11/19/2021
6094	Cannon Valley Special Education Coope	Yes	Van Moorle	Apple Valley	2021-2022	29.00	2.10%	Steps and lanes	Addition of two sick days per year (11 total sick days)	2022-2023	29.00	2.10%	Steps and lanes	Increase of \$30 per day for unused personal day payout (\$130 per day)	8/31/2021
93	Carlton Public School District	Yes	Sandstede	Duluth	2021-2022					2022-2023	0.00				

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115	Cass Lake-Bena Public Schools	Yes	Pulkrabek	Bemidji	2021-2022	123.00	3.00%	Steps and lanes	Health insurance increases (single fully paid, \$250/month increase for Single+1 and Family); all employees (regardless of years of service) eligible for \$3000/year match for 403(b)	2022-2023	123.00	3.00%	Steps and lanes	Currently get daily rate for subbing, TA provides an additional \$25 per hour on top of daily rate.	1/7/2022
2754	Cedar Mountain School District	Yes	Nelson-Siv	St. Cloud	2021-2022	39.90	\$1000 per employe	Moved to a single	Insurance for family increase Y1 of \$200	2022-2023	39.90	\$1500 per empl	n/a	Insurance for family increase Y2 of \$250	8/5/2021
12	Centennial Public School District	Yes	Swensen	New Brighton	2021-2022	433.00	1.00%	Steps and lanes	Reduced a contract day, increased district insurance contribution by 1.75%	2022-2023	433.00	1.50%	Steps and lanes	Health Insurance contribution increase of 1.0% (co-pay) and up to 2.0% increase in HSA plans.	9/13/2021
108	Central Public School District	Yes	Fernholz	Southwest Metro	2021-2022	69.51	2.80%	Steps and lanes		2022-2023	69.51	2.90%	Steps and lanes		8/26/2021
112	Chaska / Eastern Carver County Public	Yes	Tharaldson	Southwest Metro	2021-2022					2022-2023	0.00				
227	Chatfield Public Schools	Yes	Behnke	Rochester	2021-2022	60.92	2.03%	Steps and lanes		2022-2023	60.92	2.03%	Steps and lanes		6/28/2021
2144	Chisago Lakes School District	Yes	Swensen	New Brighton	2021-2022		2.35%	Steps and lanes	Increase to career increments and district insurance contribution	2022-2023	0.00	2.50%	Steps and lanes	Won a 403(b) match for probationary staff, increased sick leave allowances annually	4/14/2022
695	Chisholm Public School District	Yes	Cerar	Hibbing	2021-2022	55.00	2.00%	Steps and lanes		2022-2023	55.00	2.00%	Steps and lanes	Also settled a 2023-25 agreement	11/16/2021
771	Chokio-Alberta Public School Dist.	Yes	Jensen	Detroit Lakes	2021-2022					2022-2023	0.00				
2311	Clearbrook-Gonvick School District	Yes	Pulkrabek	Bemidji	2021-2022	38.00	2.00%	Steps and lanes	\$750 increase to health insurance	2022-2023	38.00	2.00%	Steps and lanes	\$250 increase to health insurance	
391	Cleveland Public School District	Yes	Anderson, J	Mankato	2021-2022	31.00	1.95%	Steps and lanes		2022-2023	31.00	1.25%	Steps and lanes		11/22/2021

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592	Climax-Shelly Public Schools	Yes	Plankers	Detroit Lakes	2021-2022	24.50	\$600 per cell	Steps and lanes	\$1000 COVID stipend	2022-2023	24.50	\$500 per cell	Steps and lanes	\$1000 COVID stipend	3/15/2022
2888	Clinton-Graceville-Beardsley	Yes	Jensen	Detroit Lakes	2021-2022					2022-2023	0.00				
94	Cloquet Public School District	Yes	Sandstede	Duluth	2021-2022	214.00	2.45%	Steps and lanes	403(b) match for probationary teachers who reach CC status	2022-2023	214.00	2.00%	Steps and lanes		7/23/2021
13	Columbia Heights Public School Dist	Yes	Anderson, B	Brooklyn Park	2021-2022	244.68	1.50%	Steps and lanes		2022-2023	244.68	2.00%	Steps and lanes		11/4/2021
81	Comfrey Public School District	Yes	Michelson	Windom	2021-2022	15.00	2.50%	Steps and lanes		2022-2023	15.00	2.50%	Steps and lanes		8/9/2021
4181	Community School of Excellence	Yes	Hoaglund	Anoka	2021-2022					2022-2023	0.00				
166	Cook County Public Schools	Yes	Adee	Duluth	2021-2022					2022-2023	0.00				
95	Cromwell-Wright Public Schools	Yes	Adee	Duluth	2021-2022	27.70	1.50%	Steps and lanes	schedule C y1-10% y2-10%	2022-2023	27.70	1.75%	Steps and lanes	No change to insurance	
593	Crookston Public School District	Yes	Plankers	Detroit Lakes	2021-2022	87.00	2.00%	Steps and lanes	Removal of step 1 and the addition of step 15 that would be \$1400 more; Extra Curricular schedule will see the same increases 2 and 2.45	2022-2023	87.00	2.45%	Steps and lanes	Early Childhood will have 5 paid personal illness days added for early learner teachers	6/30/2021
182	Crosby-Ironton Public School Dist.	Yes	Lendt	St. Cloud	2021-2022		3.00%	Steps and lanes		2022-2023	0.00	3.00%	Steps and lanes		12/10/2021
196	Dakota County / Rosemount-Apple Valle	Yes	Van Moorle	Apple Valley	2021-2022	2244.00	2.60%	Steps and lanes	Expanded definition of family for leaves (Generally now includes members of household.), insurance and dental increases	2022-2023	2244.00	2.60%	Steps and lanes	MOUs on special education strategies and recruiting and retaining diverse teachers	
466	Dassel-Cokato Public School Dist.	Yes	Nelson-Siv	St. Cloud	2021-2022					2022-2023	0.00				
317	Deer River Public School District	Yes	Pulkrabek	Bemidji	2021-2022					2022-2023	0.00				
879	Delano Public School District	Yes	Fischer	Southwest Metro	2021-2022		2.00%	Steps and lanes	District will pick up 50% of health insurance increase both years up to 10%.	2022-2023	0.00	2.00%	Steps and lanes		4/20/2022
22	Detroit Lakes Public School Dist.	Yes	Jensen	Detroit Lakes	2021-2022					2022-2023	0.00				

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2164	Dilworth-Glyndon-Felton	Yes	Plankers	Detroit Lakes	2021-2022	120.00	0.59%	Steps and lanes	0.5% added to all cells, \$750 to all bottom BA cells, \$1000 to all bottom MA cells	2022-2023	120.00	0.09%	Two steps, lanes	Agreement: Virtual teaching requires mutual agreement between teacher and district unless required by state or federal mandate. No simultaneous in-person/distance teaching (live streaming).	2/14/2022
533	Dover-Eyota Public School District	Yes	Behnke	Rochester	2021-2022	83.36	2.20%	Steps and lanes	Dropped a step	2022-2023	83.36	2.20%	Steps and lanes		5/19/2022
709	Duluth Public School District	Yes	Sandstede	Duluth	2021-2022	730.00	2.25%	Steps and lanes	\$600 retention stipend, longevity increases both years	2022-2023	730.00	2.25%	Steps and lanes	Agreement to bring equity issues (recruitment/retention of BIPOC educators + other issues) to LMC	2/28/2022
2580	East Central School District	Yes	Adee	Duluth	2021-2022					2022-2023	0.00				
595	East Grand Forks Public School Dist	Yes	Plankers	Detroit Lakes	2021-2022	143.25	0.50%	Steps and lanes	waiting on SRF	2022-2023	143.25	5.72%	Steps and lanes	Added new steps at the top, eliminated steps 1 and 2	9/13/2021
272	Eden Prairie Public School District	Yes	Herrmann	Southwest Metro	2021-2022	620.00	2.75%	Steps and lanes	All part-time educators paid at FTE, no longer hourly wage; 20% increase in sub rate; moved to equity across curriculum-writing and training rates	2022-2023	620.00	2.75%	Steps and lanes	20% increase to family insurance coverage	9/10/2021

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463	Eden Valley-Watkins School District	Yes	Rehrauer	St. Cloud	2021-2022	75.00	3.50%	Steps and lanes	Increased insurance contribution from \$6250 to \$7000 (single) and \$10000 (family)	2022-2023	75.00	3.60%	Steps and lanes	comp time language added to the contract to only be removed through bargaining	2/15/2022
581	Edgerton Public School District	Yes	Schmidt	Windom	2021-2022	39.00	\$1125 per step	Steps and lanes	\$500 added to insurance, 3% increase to extracurriculars	2022-2023	39.00	\$1250 per step	Steps and lanes	\$500 added to insurance, 3% increase to extracurriculars	1/11/2022
273	Edina Public School District	Yes	Johnson	Southwest Metro	2021-2022	600.00	1.50%	Steps and lanes	One-time payments for those on the top step (\$300)	2022-2023	600.00	1.00%	Steps and lanes		9/21/2021
728	Elk River Public School District	Yes	Seeba	Brooklyn Park	2021-2022	861.00	2.75%	Steps and Lanes		2022-2023	861.00	2.70%	Steps and Lanes		3/4/2022
514	Ellsworth Public School District	Yes	Schmidt	Windom	2021-2022	19.75	\$150 per cell	Steps and lanes	\$800 retention bonus	2022-2023	19.75	\$150 per step	Steps and lanes	\$800 retention bonus	5/2/2022
696	Ely Public School District	Yes	Cerar	Hibbing	2021-2022		2.00%	Steps and lanes		2022-2023	0.00	2.00%	Steps and lanes		10/18/2021
99	Esko Public School District	Yes	Adee	Duluth	2021-2022	83.00	2.00%	Steps and lanes	additional 1% increase on all schedule B stipends	2022-2023	83.00	2.25%	Steps and lanes	Conference Committee and Expanded Learning Committee negotiated	9/8/2021
2752	Fairmont Area School District	Yes	Allen	Mankato	2021-2022	126.00	2.25%	Steps and lanes	\$370 increase to the district contribution to health insurance, unused sick day buy-back increased to \$200/day	2022-2023	126.00	2.00%	Steps and lanes	Insurance increases, 403(b) increases	5/10/2022
656	Faribault Public School District	Yes	Allen	Mankato	2021-2022	309.00	2.17%	Steps and lanes	Increased matching amounts to 403B	2022-2023	309.00	2.00%	Steps and lanes	Personal leave day payout increase from \$125 to \$145 per day.	9/27/2021

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192	Farmington Public School District	Yes	Van Moorle	Apple Valley	2021-2022	508.00	2.50%	Steps and lanes	Employees who show proof of preventative health measures receive additional \$200 H.S.A. contribution	2022-2023	508.00	2.50%	Steps and lanes		11/15/2021
544	Fergus Falls Public School District	Yes	Erickson	Detroit Lakes	2021-2022	231.00	2.20%	Steps and lanes	Employer-paid insurance increase of \$1140 per year	2022-2023	231.00	2.15%	Steps and lanes		12/9/2021
599	Fertile-Beltrami School District	Yes	Plankers	Detroit Lakes	2021-2022	37.26	\$1200/cell	Steps and lanes	Additional increases above base for top cells, \$1000 increase on family health insurance starting year 1.	2022-2023	37.26	\$1175/cell	Steps and lanes	Additional increases above base for top cell	2/3/2022
2198	Fillmore Central	Yes	Pfeilsticker	Rochester	2021-2022	49.50	2.00%	Steps and lanes		2022-2023	49.50	2.00%	Steps and lanes		1/3/2022
600	Fisher Public School District	Yes	Plankers	Detroit Lakes	2021-2022	25.84	2.00%	Steps and lanes	Removed step 1, now an 18 step schedule	2022-2023	25.84	2.00%	Steps and lanes		9/10/2021
698	Floodwood Public School District	Yes	Sandstede	Duluth	2021-2022	18.00	0.00%	Steps and lanes	Frozen steps from previous freeze restored	2022-2023	18.00	0.00%	Steps and lanes	\$1000 insurance increase	8/26/2021
51	Foley Public School District	Yes	Lendt	St. Cloud	2021-2022	124.83	2.25%	Steps and lanes	Added \$2000 stipend for licensed Independent Clinical Social Worker (LICSW)	2022-2023	124.83	2.20%	Steps and lanes	Negotiated additional flex time	
831	Forest Lake Public School District	Yes	Nielsen	Woodbury	2021-2022	461.00	1.85%	Steps and lanes		2022-2023	461.00	2.00%	Steps and lanes	403b match increase + Increase to Family Medical	4/7/2022
601	Fosston Public School District	Yes	Young	Bemidji	2021-2022	49.00	2.00%	Steps and lanes	\$1000 stipend, added 2 FTE ECFE and Early Childhood teachers to salary schedule	2022-2023	49.00	2.00%	Steps and lanes	\$1000 stipend	8/3/2021
23	Frazee-Vergas Public School Dist.	Yes	Jensen	Detroit Lakes	2021-2022					2022-2023	0.00				
6004	Freshwater Education District	Yes	Meyer	St. Cloud	2021-2022					2022-2023	0.00				
14	Fridley Public School District	Yes	Anderson, B	Brooklyn Park	2021-2022	237.23	0.00%	No steps, lanes	The higher of \$3500 or owed step value	2022-2023	237.23	4.00%	Steps and lanes	additional \$200 to 403b at every level	2/4/2022
505	Fulda Public School District	Yes	Schmidt	Windom	2021-2022	36.30	1.71%	Steps and lanes		2022-2023	36.30	2.56%	Steps and lanes		4/28/2022

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2365	G.F.W.	Yes	Anderson, J	Mankato	2021-2022	54.00	0.00%	Steps and Lanes	\$1000 stipend tied to 1 extra curriculum day "check in"	2022-2023	54.00	\$2200 cell	Steps and Lanes		3/9/2022
2859	Glencoe-Silver Lake School District	Yes	Anderson, J	Mankato	2021-2022	100.00	1.80%	Steps and lanes		2022-2023	100.00	2.20%	Steps and lanes		10/2/2021
2886	Glenville-Emmons School District	Yes	Triplett	Mankato	2021-2022	21.00	\$1300 per cell	Steps and lanes	\$500 one time COVID bonus	2022-2023	21.00	\$1200 per cell	Steps and lanes		2/11/2022
6051	Goodhue County Education District	Yes	Winge	Woodbury	2021-2022	76.00	2.50%	Steps and lanes		2022-2023	76.00	2.25%	Steps and lanes	Insurance increases for both single and family	4/28/2022
253	Goodhue Public School District	Yes	Behnke	Rochester	2021-2022	48.81	2.09%	Steps and lanes	Changed salary structure	2022-2023	48.81	0.50%	Steps and lanes	10-day paternity leave for any new parent-- dedicated leave, not from sick leave!	7/30/2021
561	Goodridge Public School District	Yes	Young	Bemidji	2021-2022	20.00	2.80%	Steps and lanes		2022-2023	20.00	2.40%	Steps and lanes		
2536	Granada Huntley-East Chain	Yes	Triplett	Mankato	2021-2022	29.00	\$2000 per teacher	Single step salary	Increase to schedule C and 403(b) match	2022-2023	29.00	\$2000 per teach	Single step salary schedule		5/20/2022
495	Grand Meadow Public School District	Yes	Behnke	Rochester	2021-2022	37.00	2.40%	Steps and lanes	\$1200 per cell	2022-2023	37.00	1.54%	Steps and lanes	\$800 per cell	8/25/2021
318	Grand Rapids Public School District	Yes	Cerar	Hibbing	2021-2022	295.00	1.00%	Steps and lanes		2022-2023	295.00	1.00%	Steps and lanes	Maintained 90/10 split on insurance	10/1/2021
2683	Greenbush-Middle River School Dist.	Yes	Young	Bemidji	2021-2022	21.50	2.00%	Steps and lanes	2% increase in extra-curriculars each year	2022-2023	21.50	2.00%	Steps and lanes	\$500 increase to health insurance each year; \$400 towards a tax-sheltered annuity each year	9/13/2021
316	Greenway Public School District	Yes	Cerar	Hibbing	2021-2022		0.00%	Steps and lanes	New step 9 added, \$500 stipend	2022-2023	0.00	1.00%	Steps and Lanes	Added a new step 10	8/26/2021
447	Grygla Public School District	Yes	Young	Bemidji	2021-2022	16.60	2.65%	Steps and lanes		2022-2023	16.60	2.65%	Steps and lanes		7/29/2021
768	Hancock Public School District	Yes	Rehrauer	St. Cloud	2021-2022					2022-2023	0.00				
200	Hastings Public School District	Yes	Vega	Woodbury	2021-2022	291.00	2.00%	Steps and lanes		2022-2023	291.00	2.10%	Steps and lanes		
150	Hawley Public School District	Yes	Erickson	Detroit Lakes	2021-2022	75.00	1.85%	Steps and lanes	Increased the 403b maximum from \$27,000 to \$32,000	2022-2023	75.00	2.10%	Steps and lanes		12/9/2021

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203	Hayfield Public School District	Yes	Behnke	Rochester	2021-2022	54.00	1.75%	Steps and lanes		2022-2023	54.00	1.75%	Steps and lanes		8/24/2021
402	Hendricks Public School District	Yes	Schmidt	Windom	2021-2022	16.00	\$2000 per teacher	Single step salary schedule		2022-2023	16.00	\$2000 per teach	Single step salary schedule		5/16/2022
545	Henning Public School District	Yes	Erickson	Detroit Lakes	2021-2022	32.00	2.50%	Steps and lanes	\$1000 stipend career increment 15+ years	2022-2023	32.00	2.50%	Steps and lanes	\$400 yearly increase to insurance	12/9/2021
264	Herman-Norcross School District	Yes	Jensen	Detroit Lakes	2021-2022		3.75%	Steps and lanes		2022-2023	0.00	3.50%	Steps and lanes		11/24/2021
700	Hermantown Public School District	Yes	Sandstede	Duluth	2021-2022	132.00	2.25%	Steps and lanes	Single increase increase \$53/month, family \$20/month	2022-2023	132.00	2.00%	Steps and lanes	Single increase increase \$49/month, family \$20/month	1/26/2022
6013	Hiawatha Valley Education District	Yes	Pfeilsticker	Rochester	2021-2022	48.00	4.00%	Steps and lanes		2022-2023	48.00	0.00%	Steps and lanes		7/23/2021
701	Hibbing Public School District	Yes	Cerar	Hibbing	2021-2022	169.00	2.25%	Steps and lanes	Premium rate decrease for both District and teachers	2022-2023	169.00	2.00%	Steps and lanes	VEBA option added to insurance	2/14/2022
2	Hill City Public School District	Yes	Pulkrabek	Bemidji	2021-2022	26.00	3.58%	Steps and lanes	Added a new lane	2022-2023	26.00	0.50%	Steps and lanes		11/30/2021
4702	Hill Murray	Yes	Hoaglund	Anoka	2021-2022					2022-2023	0.00				
671	Hills-Beaver Creek School District	Yes	Schmidt	Windom	2021-2022	29.45	3.50%	Single step salary schedule		2022-2023	29.45	\$1,500	Single step salary schedule		9/17/2021
2165	Hinckley-Finlayson School District	Yes	Adee	Duluth	2021-2022	80.00	2.00%	Steps and lanes	Added \$100 to each step of annual matching contribution chart. Health Ins--3% and 3% increase individual insurance, 5% and 3% family insurance increase.	2022-2023	80.00	2.40%	Steps and lanes	Settled on 2 additional Christmas break days for "Covid Hazard bonus". Added a "longevity" career step, step 28, defined as a 1.5% increase over the year 20 step.	12/14/2021
738	Holdingford Public School District	Yes	Meyer	St. Cloud	2021-2022					2022-2023	0.00				

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270	Hopkins Public School District	Yes	Tharaldson	Southwest Metro	2021-2022		Variable increases	Steps and lanes	\$500 increase to base salary max and \$150 increase to career Diff in years 16-30	2022-2023	0.00	Variable increases	Steps and lanes	Increase Experience increment (steps) to \$2100 from \$2000, increase base salary maximum by 2.4%, \$300 increase to Career Dif years 16-30	1/26/2022
294	Houston Public School District	Yes	Pfeilsticker	Rochester	2021-2022					2022-2023	0.00				
2687	Howard Lake-Waverly-Winsted	Yes	Fischer	Southwest Metro	2021-2022	97.50	2.45%	Steps and lanes	Increase in overload pay, 403(b) contributions and retirement incentive	2022-2023	97.50	2.00%	Steps and lanes	Decrease contact days by 2 without loss of pay	11/10/2021
287	Intermediate School District 287	Yes	Fernholz, M	Southwest Metro	2021-2022	366.77	1.66%	Steps and lanes		2022-2023	366.77	2.25%	Steps and lanes		11/5/2021
916	Intermediate School District 916	Yes	Hoaglund	Anoka	2021-2022					2022-2023	0.00				
917	Intermediate School District 917	Yes	Fischer	Southwest Metro	2021-2022		2.00%	Steps and lanes	\$500 additional increase to steps	2022-2023	0.00	2.00%	Steps and lanes	Longevity increase Y1 and Y2	2/4/2022
361	International Falls School District	Yes	Cerar	Hibbing	2021-2022	70.00	2.00%	Steps and Lanes	Continued language for early retiree buy-out through 2025	2022-2023	70.00	1.00%	Steps and Lanes	Additional \$100 stipend / settled the 23-25 CBA as well	2/23/2022
199	Inver Grove Heights Schools	Yes	Vega	Woodbury	2021-2022	246.00	2.00%	Steps and lanes	One-time payment for teachers who started prior to Oct 202 - \$1,000 into 403b	2022-2023	246.00	2.00%	Steps and lanes		11/22/2021
473	Isle Public School District	Yes	Mateo	St. Cloud	2021-2022	37.00	2.00%	Steps and lanes	Increase in pay when a teacher subs during prep or sells back unused personal leave or sick days at the end of the school year	2022-2023	37.00	2.00%	Steps and lanes	Insurance increases both years	11/10/2021

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403	Ivanhoe Public School District	Yes	Schmidt	Windom	2021-2022	8.25	0.00%	Steps and lanes	\$1000 bonus per teacher	2022-2023	8.25	0.00%	Steps and lanes	increase of sick leave from 12 to 13 and allowed to use up to 3 days of sick leave for daycare closures	5/5/2022
2895	Jackson County Central School Dist.	Yes	Michelson	Windom	2021-2022	96.70	\$ 1,250	Single step salary	\$1000 COVID bonus	2022-2023	96.70	2.25%	Single step salary	schedule	10/4/2021
2835	Janesville-Waldorf-Pemberton	Yes	Allen	Mankato	2021-2022					2022-2023	0.00				
717	Jordan Public School District	Yes	Fernholz	Southwest Metro	2021-2022	118.00	2.00%	Steps and lanes	One time \$2000 payment	2022-2023	118.00	1.50%	Steps and lanes	ECFE wages increased by 3.5%	11/16/2021
204	Kasson-Mantorville School District	Yes	Behnke	Rochester	2021-2022	149.70				2022-2023	149.70				
36	Kelliher Public School District	Yes	Pulkrabek	Bemidji	2021-2022	29.00	3.00%	Steps and lanes	\$100/month increase for insurance	2022-2023	29.00	2.75%	Steps and lanes	\$300/year increase 403b contribution for 10+ years	8/16/2021
2172	Kenyon-Wanamingo School District	Yes	Triplett	Mankato	2021-2022	51.00	0.00%	Steps and lanes	\$ 750 ARP bonus, increased hourly rates, health insurance contribution increases	2022-2023	51.00	2.50%	Steps and lanes	2.5% Schedule C Increase, Increase in personal days, increase in buyback of unused days, increase to district contribution to health insurance	5/20/2022
775	Kerkhoven-Murdock-Sunburg	Yes	Rehrauer	St. Cloud	2021-2022			Steps and lanes	ECFE base pay increased to \$20 from \$15!	2022-2023	0.00		Steps and lanes		4/11/2022
739	Kimball Public School District	Yes	Miller, S.	St. Cloud	2021-2022	73.00	2.50%	Steps and lanes	5% increase in health insurance the first year	2022-2023	73.00	2.50%	Steps and lanes	2.5% increase in dental insurance each year a new C Schedule based on a percentage of BA step 0	7/1/2021

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2137	Kingsland Public School District	Yes	Behnke	Rochester	2021-2022	43.67	2.60%	Steps and lanes		2022-2023	43.67	2.60%	Steps and lanes		4/29/2022
2171	Kittson Central School District	Yes	Young	Bemidji	2021-2022	24.40	11.58%	Steps and Lanes	Schedule compression increased schedule value immensely	2022-2023	24.40	5.58%	Steps and Lanes	Moved from a 25 to 20 step schedule with improvement across the board	3/10/2022
2853	Lac Qui Parle Valley School Dist.	Yes	Nelson-Siv	St. Cloud	2021-2022					2022-2023	0.00				
300	Lacrescent-Hokah School District	Yes	Pfeilsticker	Rochester	2021-2022					2022-2023	0.00				
404	Lake Benton Public School District	Yes	Schmidt	Windom	2021-2022	12.70	\$1,750	Single step salary	Health Insurance Increase: Y1=\$100 per month	2022-2023	12.70	\$1,750	Single step salary	Health Insurance Increase: Y2=\$50 per month	
813	Lake City Public School District	Yes	Pfeilsticker	Rochester	2021-2022	93.00	2.00%	Steps and lanes		2022-2023	93.00	2.25%	Steps and lanes		9/9/2021
2071	Lake Crystal-Wellcome Memorial	Yes	Allen	Mankato	2021-2022	62.00	2.00%	Steps and lanes	"signing bonus" of \$1K for 0-18 and \$2K for 18+ employees(COVID)	2022-2023	62.00	2.00%	Steps and lanes		10/2/2021
390	Lake Of The Woods School District	Yes	Young	Bemidji	2021-2022	41.00	2.00%	Steps and lanes	one-time payment of \$500 for those on steps 13-24, \$800 for these folks in year 2	2022-2023	41.00	2.00%	Steps and lanes	One-time COVID19 pandemic stipend of \$1,000, first half to be paid Jan 15, 2022 and second half to be paid after the last contract day of the 2021-22 contract year	11/18/2021
2889	Lake Park Audubon School District	Yes	Plankers	Detroit Lakes	2021-2022	59.30	2.00%	Steps and lanes	Additional \$1500 on steps as well	2022-2023	59.30	2.00%	Steps and lanes	\$500/semester over 4 semesters COVID Retention bonus	11/30/2021
381	Lake Superior Public School Dist.	Yes	Adee	Duluth	2021-2022					2022-2023	0.00				
2167	Lakeview School District	Yes	Schmidt	Windom	2021-2022	50.75	2.25%	Steps and lanes	Health insurance increase to \$5,700 individual and \$8,800 for family	2022-2023	50.75	2.25%	Steps and lanes	403b increases	

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194	Lakeville Public School District	Yes	Rosheim	Apple Valley	2021-2022	778.00	2.60%	Steps and lanes	2.6% on Schedule C and D, longevity increases (\$300), health insurance increases and 403b increases	2022-2023	778.00	2.60%	Steps and lanes	MOU prohibiting simultaneous in-person/online instruction for 21-22,	2/8/2022
356	Lancaster Public School District	Yes	Young	Bemidji	2021-2022	17.40	2.25%	Steps and lanes	ULA language	2022-2023	17.40	2.25%	Steps and lanes		4/27/2022
229	Lanesboro Public School District	Yes	Pfeilsticker	Rochester	2021-2022	27.00	1.18%	Steps and lanes		2022-2023	27.00	0.99%	Steps and lanes		5/3/2022
306	Laporte Public School District	Yes	Pulkrabek	Bemidji	2021-2022	32.00	2.00%	Steps and lanes	New steps 12 and 13: 1.5% increase from 11 to 12, 1.5% increase 12 to 13	2022-2023	32.00	2.00%	Steps and Lanes	Health care premiums: \$141/month increase for year 2	11/3/2021
499	Leroy-Ostrander Public Schools	Yes	Behnke	Rochester	2021-2022	24.00	1.50%	Steps and lanes		2022-2023	24.00	2.50%	Steps and lanes		9/16/2021
424	Lester Prairie Public School Dist.	Yes	Nelson-Siva	St. Cloud	2021-2022					2022-2023	0.00				
2397	Lesueur-Henderson School District	Yes	Anderson, J	Mankato	2021-2022	77.00	1.00%	Steps and lanes		2022-2023	77.00	2.00%	Steps and lanes		5/9/2022
857	Lewiston-Altura Public School Dist.	Yes	Pfeilsticker	Rochester	2021-2022					2022-2023	0.00				
465	Litchfield Public School District	Yes	Rehrauer	St. Cloud	2021-2022	113.00	1.54%	Steps and lanes	Added two new steps	2022-2023	113.00	1.22%	Steps and lanes	Increased contributions to 403(b) + increased lifetime max	10/25/2021
482	Little Falls Public School District	Yes	Meyer	St. Cloud	2021-2022	201.00	1.50%	Steps and lanes	10% increase to insurance	2022-2023	201.00	1.50%	Steps and lanes	9% increase in health insurance	1/19/2022
362	Littlefork-Big Falls School Dist.	Yes	Pulkrabek	Bemidji	2021-2022	21.50	1.50%	Steps and lanes		2022-2023	21.50	1.50%	Steps and lanes		11/4/2021
2753	Long Prairie-Grey Eagle School Dist	Yes	Meyer	St. Cloud	2021-2022					2022-2023	0.00				
2753	Luverne Public School District	Yes	Schmidt	Windom	2021-2022	91.94	3.00%	Steps and lanes		2022-2023	91.94	2.50%	Steps and lanes		4/29/2022
497	Lyle Public School District	Yes	Behnke	Rochester	2021-2022	26.10	4.65%	Steps and lanes		2022-2023	26.10	2.84%	Steps and lanes	Condensed the schedule to 17 steps from 21	4/29/2022
2180	M.A.C.C.R.A.Y. School District	Yes	Nelson-Siva	St. Cloud	2021-2022					2022-2023	0.00				
238	Mabel-Canton Public School Dist.	Yes	Pfeilsticker	Rochester	2021-2022	25.48	2.00%	Steps and lanes		2022-2023	25.48	2.00%	Steps and lanes		5/2/2022

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837	Madelia Public School District	Yes	Allen	Mankato	2021-2022	51.00	2.50%	Steps and lanes	7% increase to employer insurance contribution	2022-2023	51.00	2.50%	Steps and lanes	3% increase to employer insurance contribution	7/9/2021
432	Mahnomen Public School District	Yes	Plankers	Detroit Lakes	2021-2022	62.26	2.16%	Steps and lanes	For each year, bargained \$825 on all the step one cells, \$875 on all step two cells, and go up in \$50 increments for each succeeding step up to step 17 where the increase was \$1625	2022-2023	62.26	2.11%	Steps and lanes		9/29/2021
832	Mahtomedi Public School District	Yes	Swensen	New Brighton	2021-2022	200.00	2.25%	Steps and lanes		2022-2023	200.00	3.00%	Steps and lanes	ECE Hourly Rates: Increase 2.25% for 2021-22 and 3% for 2022-23	
77	Mankato Public School District	Yes	Anderson, J	Mankato	2021-2022	670.00	3.00%	Steps and lanes	80% of family, 100% of single insurance paid by employer; working on MOU on e-learning and catastrophic sick leave	2022-2023	670.00	2.50%	Steps and lanes		9/13/2021
881	Maple Lake Public School District	Yes	Fischer	Southwest Metro	2021-2022	63.10	2.35%	Steps and lanes	Insurance increase of 3.5% a year	2022-2023	63.10	2.37%	Steps and lanes		10/25/2021
2135	Maple River School District	Yes	Triplett	Mankato	2021-2022	70.00	1.00%	Steps and lanes	\$1000 deposit into 403b for each staff member (COVID funds)	2022-2023	70.00	1.00%	Steps and lanes		10/2/2021
441	Marshall County Central Schools	Yes	Young	Bemidji	2021-2022	38.00	\$300 per step	Steps and lanes	\$500 one-time payments	2022-2023	38.00	\$500 per step	Steps and lanes	\$500 one-time payments	12/7/2021
413	Marshall Public School District	Yes	Schmidt	Windom	2021-2022	221.56	\$2000 per teacher	Single step salary	\$300 increase in single health each year and \$600 increase in family health each year	2022-2023	221.56	\$2000 per teach	Single step salary	\$300 increase in single health each year and \$600 increase in family health each year	8/9/2021

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2448	Martin County West School District	Yes	Michelson	Windom	2021-2022					2022-2023	0.00				
938	MAWSECO (Meeker And Wright Specia	Yes	Nelson-Sive	St. Cloud	2021-2022					2022-2023	0.00				
4	McGregor Public School District	Yes	Sandstede	Duluth	2021-2022	49.00	3.00%	Steps and lanes	Language to compensate teachers at 1.5 times their hourly rate of pay for each hour they are required to teach in dual modes simultaneously.	2022-2023	49.00	3.00%	Steps and lanes	Health Insurance district contribution increased from \$8000 to \$8250	10/13/2021
763	Medford Public School District	Yes	Triplett	Mankato	2021-2022	70.00	3.25%	Steps and Lanes		2022-2023	70.00	3.25%	Steps and Lanes		2/18/2022
740	Melrose	Yes	Miller, S.	St. Cloud	2021-2022	89.40	1.67%	Steps and lanes		2022-2023	89.40	0.24%	Steps and lanes		11/5/2021
821	Menahga Public School District	Yes	Jensen	Detroit Lakes	2021-2022					2022-2023	0.00				
2711	Mesabi East School District	Yes	Cerar	Hibbing	2021-2022	72.51	2.00%	Steps and lanes	increase longevity pay \$300 per section, increase 403b match \$125 per section	2022-2023	72.51	2.00%	Steps and lanes	sick leave donation of 5 days per year	
6979	Mid State Education District	Yes	Meyer	St. Cloud	2021-2022	25.10	2.00%	Steps and lanes	Additional 750 single insurance, 1,000 family	2022-2023	25.10	2.75%	Steps and lanes	Additional 750 single insurance, 1,000 family	1/19/2022
912	Milaca Public School District	Yes	Mateo	St. Cloud	2021-2022	119.00	0.00%	Steps and lanes	3.5% increase to insurance negotiated a 403b match of 3.5%	2022-2023	119.00	1.75%	Steps and lanes	5.5% increase to insurance	11/9/2021
635	Milroy Public School District	Yes	Schmidt	Windom	2021-2022	7.00	\$500	Single step salary		2022-2023	7.00	\$500	Single step salary	No insurance increase	9/13/2021
4997	Minneapolis Jewish Day School	Yes	Hoaglund	Anoka	2021-2022					2022-2023	0.00				
59	Minneapolis Public School Dist.	Yes	Gardner	Minneapolis Local	2021-2022	3179.00	2.00%	Steps and lanes	\$4000 stipend	2022-2023	3179.00	3.00%	Steps and lanes	New language on class size caps, caseload limits, and equity provisions related to educators of color	3/28/2022
414	Minneota Public School District	Yes	Schmidt	Windom	2021-2022	42.65	\$4000 per person	Single step salary schedule		2022-2023	42.65	\$2000 per empld	Single step salary schedule		5/5/2022

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276	Minnetonka Public School District	Yes	Tharaldson	Southwest Metro	2021-2022	880.00	2.80%	Steps and Lanes	MOU on online learning including rates for teaching in multiple modes + additional prep	2022-2023	880.00	2.55%	Steps and Lanes	\$1000 one-time payment in November of 2021	9/2/2021
2149	Minnewaska School District	Yes	Rehrauer	St. Cloud	2021-2022	104.00	3.00%	Steps and lanes	*increase in insurance contributions in contract	2022-2023	104.00	3.00%	Steps and lanes	Contingency MOU if there is increased funding to schools from leg	4/29/2022
129	Montevideo Public School District	Yes	Nelson-Siv	St. Cloud	2021-2022	107.00	1.25%	Steps and lanes	\$15/month increase to insurance	2022-2023	107.00	2.00%	Steps and lanes	\$25/month increase to insurance	
882	Monticello Public School District	Yes	Miller, S.	St. Cloud	2021-2022	343.00	2.00%	Steps and lanes	\$50 longevity increase in year 1 to all categories	2022-2023	343.00	2.00%	Steps and lanes	\$100 longevity increase in year 1 to all categories	7/8/2021
152	Moorhead Public School District	Yes	Plankers	Detroit Lakes	2021-2022	566.45	2.00%	Steps and lanes	Additional \$550 on step 13 (bottom step, not longevity	2022-2023	566.45	2.00%	Steps and lanes	Additional \$575 on step 13	10/7/2021
97	Moose Lake Public School District	Yes	Adee	Duluth	2021-2022					2022-2023	0.00				
332	Mora Public School District	Yes	Mateo	St. Cloud	2021-2022	120.00	2.00%	Steps and lanes	Health insurance increases	2022-2023	120.00	2.50%	Steps and lanes	\$750 covid retention stipend	
2769	Morris Area Schools	Yes	Rehrauer	St. Cloud	2021-2022					2022-2023	0.00				
621	Mounds View Public School District	Yes	Swensen	New Brighton	2021-2022	898.74	2.00%	Steps and lanes	\$2000 one-time stipend	2022-2023	898.74	2.45%	Steps and lanes		8/27/2021
712	Mountain Iron-Buhl School District	Yes	Cerar	Hibbing	2021-2022	41.30	2.00%	Steps and lanes	Health insurance increase of \$100 per month	2022-2023	41.30	\$1000 per cell	Steps and lanes		
173	Mountain Lake Public Schools	Yes	Michelson	Windom	2021-2022					2022-2023	0.00				
2169	Murray County Central School Dist.	Yes	Schmidt	Windom	2021-2022					2022-2023	0.00				
319	Nashwauk-Keewatin School District	Yes	Cerar	Hibbing	2021-2022		2.25%	Steps and lanes		2022-2023	0.00	2.00%	Steps and lanes		10/18/2021
707	Nett Lake Public School District	Yes	Cerar	Hibbing	2021-2022					2022-2023	0.00				
308	Nevis Public School District	Yes	Pulkrabek	Bemidji	2021-2022	46.00	3.00%	Steps and lanes		2022-2023	46.00	3.00%	Steps and lanes		9/2/2021
345	New London-Spicer School District	Yes	Rehrauer	St. Cloud	2021-2022	118.33	\$937 per employee	Eliminated schedule, moved to single-step sched		2022-2023	118.33	\$3000 per empl	Single step sched	Health insurance increase \$500, 2% increase to schedule C	5/4/2022

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721	New Prague Area Schools	Yes	Fernholz	Southwest Metro	2021-2022	301.00	1.00%	Steps and lanes	5% increase in health insurance the first year	2022-2023	301.00	3.00%	Steps and lanes	6% increase in health insurance the first year	12/9/2021
88	New Ulm Public School District	Yes	Anderson, J	Mankato	2021-2022	153.00	\$1,500	Steps and lanes		2022-2023	153.00	3.00%	Steps and lanes		9/13/2021
553	New York Mills Public School Dist.	Yes	Jensen	Detroit Lakes	2021-2022					2022-2023	0.00				
507	Nicollet Public School District	Yes	Anderson, J	Mankato	2021-2022	32.00	1.75%	Steps and lanes		2022-2023	32.00	2.00%	Steps and lanes		11/22/2021
2215	Norman County East School District	Yes	Plankers	Detroit Lakes	2021-2022	27.60	0.00%	Steps and lanes	Added new top step, everyone moved down	2022-2023	27.60		Steps and lanes	-\$550 added on each cell	
138	North Branch Public Schools	Yes	Nielsen	New Brighton	2021-2022	142.00	\$2000 per step	Steps and lanes	additional \$400 on top step	2022-2023	142.00	2.50%	Steps and lanes	Insurance increases both years	10/14/2021
622	North St Paul-Maplewood School Dist	Yes	Mueller	Woodbury	2021-2022	718.00	2.30%	Steps and lanes		2022-2023	718.00	3.00%	Steps and lanes		
659	Northfield Public School District	Yes	Van Moorle	Apple Valley	2021-2022	312.00	2.00%	Steps and lanes	Significant schedule condensing; 5% increase each year in insurance	2022-2023	312.00	2.00%	Steps and lanes	Guarantees 60 min. prep time for elementary teachers; Allows for teacher prep days to be worked on campus or remotely	9/14/2021
6076	Northland Learning Center	Yes	Cerar	Hibbing	2021-2022	54.60	2.25%	Steps and lanes		2022-2023	54.60	2.25%	Steps and lanes		11/30/2021
382	Northwest Regional Interdistrict Council	Yes	Young	Bemidji	2021-2022	15.00	3.50%	No salary schedule	Employer contribution towards health insurance contribution is 3.5% increase each year.	2022-2023	15.00	3.50%	No salary schedule		12/16/2021
2168	NRHEG School District	Yes	Triplett	Mankato	2021-2022	68.27	\$600 plus 1%	Steps and lanes	Added \$400 to employer health insurance payments for family insurance.	2022-2023	68.27	\$500 plus 1%	Steps and lanes	Changed from receiving 10 sick days and 3 personal days to receiving 8 sick days and 5 personal days.	10/25/2021

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333	Ogilvie Public School District	Yes	Mateo	St. Cloud	2021-2022	42.00	1.75%	Steps and lanes	Annual stipend of \$250 for anyone with 17 or more years of service to the district.	2022-2023	42.00	2.25%	Steps and lanes	Increases to Health insurance and 403B	11/16/2021
480	Onamia Public School District	Yes	Mateo	St. Cloud	2021-2022	75.00	2.00%	Steps and lanes		2022-2023	75.00	2.75%	Steps and lanes		12/6/2021
278	Orono Public School District	Yes	Fischer	Southwest Metro	2021-2022	202.90	2.45%	Steps and lanes	Changed 2 work days to Asynchronous and dedicated time on others for grading	2022-2023	202.90	2.45%	Steps and lanes	2 extra personal days year 2	4/20/2022
2903	Ortonville Public Schools	Yes	Jensen	Detroit Lakes	2021-2022					2022-2023	0.00				
213	Osakis Public School District	Yes	Erickson	Detroit Lakes	2021-2022	62.00	2.50%	Steps and lanes		2022-2023	62.00	2.50%	Steps and lanes	4% on schedule C	
279	Osseo Public School District	Yes	Anderson, I	Brooklyn Park	2021-2022	1618.00	2.00%	Steps and lanes	\$1500 Stipend = \$750 each year, personal Day buy back \$225 per day, 3 Collaborative Days, 3 due process days	2022-2023	1618.00	3.00%	Steps and lanes	Insurance increases, \$1500 for staff directed to get their CTE License, \$500 for additional CTE license	4/28/2022
761	Owatonna Public School District	Yes	Allen	Mankato	2021-2022	374.00	2.75%	Steps and lanes	One-time payments based on start date	2022-2023	374.00	2.10%	Steps and lanes	Improvements to insurance, ABE/ECFE salary, and expanded sick bank use	3/17/2022
309	Park Rapids Public School District	Yes	Pulkrabek	Bemidji	2021-2022	139.70	2.00%	Steps and lanes	addition of allowable use of sick leave for emergency child care closing (up to 3 days), payout of personal days (at sub rate) once sick leave is maxxed	2022-2023	139.70	1.75%	Steps and lanes	expanded funeral leave use under sick leave	7/28/2021
547	Parkers Prairie Public School Dist.	Yes	Erickson	Detroit Lakes	2021-2022	32.00	2.50%	Steps and lanes	\$40 increase to insurance each year	2022-2023	32.00	2.50%	Steps and lanes		1/19/2022
741	Paynesville Public School District	Yes	Rehrauer	St. Cloud	2021-2022	74.20	1.50%	No steps, lanes		2022-2023	74.20	1.00%	Steps and lanes		10/26/2021
548	Pelican Rapids Public School Dist.	Yes	Jensen	Detroit Lakes	2021-2022	121.00	2.50%	Steps and lanes		2022-2023	121.00	2.00%	Steps and lanes		11/22/2021

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186	Pequot Lakes Public Schools	Yes	Meyer	St. Cloud	2021-2022					2022-2023	0.00				
549	Perham-Dent Public School District	Yes	Jensen	Detroit Lakes	2021-2022					2022-2023	0.00				
484	Pierz Public School District	Yes	Miller, S.	St. Cloud	2021-2022	97.00	0.00%	Steps and lanes	\$2000 stipend + new condensed schedule	2022-2023	97.00	3.00%	Steps and lanes	Increase in extra duty comp, Schedule C, family ins.	4/25/2022
116	Pillager Public School District	Yes	Lendt	St. Cloud	2021-2022					2022-2023	0.00				
578	Pine City Public School District	Yes	Mateo	St. Cloud	2021-2022	125.00	2.20%	Steps and Lanes	\$1000 retention stipend	2022-2023	125.00	2.40%	Steps and Lanes	January 2023: \$300 annual increase to single health insurance, \$700 annual increase to family health insurance	2/17/2022
255	Pine Island Public School Dist.	Yes	Behnke	Rochester	2021-2022	104.02	7.35%	Steps and lanes	Significant schedule condensing	2022-2023	104.02	3.25%	Steps and lanes	Significant schedule condensing	
2174	Pine River-Backus School District	Yes	Pulkrabek	Bemidji	2021-2022	78.00	\$1000 per cell	Steps and Lanes	\$50 per month increase to health insurance	2022-2023	78.00	2.00%	Steps and Lanes	Adopted PTO language	10/4/2021
2689	Pipestone Area School District	Yes	Schmidt	Windom	2021-2022	92.00	\$1,150	Single step salary schedule	\$1500 Transition and Planning stipend	2022-2023	92.00	\$1,700	Single step salary	Health insurance increase to \$8000 each year	10/8/2021
2899	Plainview-Elgin-Millville	Yes	Behnke	Rochester	2021-2022	105.30	2.50%	Steps and lanes		2022-2023	105.30	2.00%	Steps and lanes		8/18/2021
477	Princeton Public School District	Yes	Mateo	St. Cloud	2021-2022	220.00	3.50%	Steps and Lanes	Compression of 3 steps to get salary increase	2022-2023	220.00	2.75%	Steps and Lanes	Increases to health insurance, career increments, and 403B. MOved from traditional sick leave to PTO.	9/8/2021
719	Prior Lake-Savage Area Schools	Yes	Fernholz, M	Southwest Metro	2021-2022	571.62	2.66%	Steps and Lanes		2022-2023	571.62	2.00%	Steps and Lanes		2/10/2022

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704	Proctor Public School District	Yes	Adee	Duluth	2021-2022	140.70	2.00%	Steps and Lanes	\$100 at step 12 & 16	2022-2023	140.70	2.75%	Steps and Lanes	bank time language and prep time language for elementary teachers	9/30/2021
195	Randolph Public School District	Yes	Winge	Woodbury	2021-2022	46.00	3.00%	Steps and lanes		2022-2023	46.00	2.25%	Steps and lanes		6/30/2021
2906	Red Lake County Public School District	Yes	Young	Bemidji	2021-2022	35.00	2.38%	Steps and lanes	4% increase for ECFE & extracurricular for both the 2021-2022 and 2022-2023 school years	2022-2023	35.00	2.38%	Steps and lanes	\$100 per month increase towards family insurance for the years 2021-2022 and 2022-2023	12/21/2021
630	Red Lake Falls Public School Dist.	Yes	Young	Bemidji	2021-2022	37.60	2.15%	Steps and lanes	\$300 added to single insurance contribution; \$600 added to family contribution	2022-2023	37.60	2.45%	Steps and lanes	Extra-curricular: Year 1 increase of 2.5%; Year 2 increase 3%	8/6/2021
38	Red Lake Public School District	Yes	Young	Bemidji	2021-2022	170.00	\$2850/cell	Steps and lanes	COVID retention bonus of \$1,000 for those who taught in District at end of 2020-21 school year and returned for 2021-22 school year and remain employed through 2021-22 school year	2022-2023	170.00	\$2850/cell	Steps and lanes	Second \$1,000 bonus in 2022-23 school year.	1/28/2022
2884	Red Rock Central School District	Yes	Michelson	Windom	2021-2022					2022-2023	0.00				
256	Red Wing Public School District	Yes	Winge	Woodbury	2021-2022	200.00	2.00%	Steps and Lanes	Increases to career increment and 403b	2022-2023	200.00	2.00%	Steps and Lanes	District will cover the first 6 % of any health insurance increase each year	2/16/2022
2897	Redwood Area School District	Yes	Nelson-Sive	St. Cloud	2021-2022					2022-2023	0.00				

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118	Remer / Northland Community Schools	Yes	Pulkrabek	Bemidji	2021-2022	37.50	2.00%	Steps and lanes	\$6000 annual increase to family insurance; \$1000 one-time stipend	2022-2023	37.50	2.00%	Steps and lanes		
2890	Renville County West School Dist.	Yes	Nelson-Sive	St. Cloud	2021-2022					2022-2023	0.00				
280	Richfield Public School District	Yes	Fernholz, M	Southwest Metro	2021-2022	337.91	2.50%	Steps and lanes		2022-2023	337.91	2.00%	Steps and lanes		9/1/2021
6049	River Bend Education District	Yes	Anderson, J	Mankato	2021-2022		1.50%	Steps and lanes		2022-2023	0.00	1.00%	Steps and lanes		10/2/2021
281	Robbinsdale Public School District	Yes	Gardner	Robbinsdale Local	2021-2022	905.00	2.00%	Steps and lanes	\$1000 COVID incentive into 403(b)/457 plan	2022-2023	905.00	2.00%	Steps and lanes	Insurance improvements, Increase PTO Buyback to \$175/day	4/28/2022
535	Rochester Public School District	Yes	Rock	Rochester	2021-2022					2022-2023	0.00				
883	Rockford Public School District	Yes	Seeba	Brooklyn Park	2021-2022	119.00	2.50%	Steps and lanes	Added new personal days	2022-2023	119.00	2.00%	Steps and lanes	Can trade 6 sick days for another personal day	1/7/2022
750	Rocori Public School District	Yes	Miller, S.	St. Cloud	2021-2022	158.20	2.00%	Steps and lanes		2022-2023	158.20	3.47%	Steps and lanes		8/17/2021
2909	Rock Ridge Public Schools	Yes	Cerar	Hibbing	2021-2022	180.00	2.00%	Steps and lanes	Retro for 6 months, \$2000 stipend	2022-2023	180.00	1.00%	Steps and lanes		
682	Roseau Public School District	Yes	Young	Bemidji	2021-2022	79.00	1.75%	Steps and lanes	\$500 to family insurance for year 1, \$200 added 1st year to step 17 to add money for those no longer advancing steps	2022-2023	79.00	2.00%	Steps and lanes	\$200 added to STEP 3, Lane 1 to bring the starting salary in Roseau, for 1st year teachers, to \$40,000	4/19/2021
623	Roseville Public School District	Yes	Winge	Woodbury	2021-2022	520.00	2.18%	Steps and Lanes		2022-2023	520.00	2.20%	Steps and Lanes		3/8/2022
850	Rothsay Public School District	Yes	Jensen	Detroit Lakes	2021-2022					2022-2023	0.00				
2907	Round Lake-Brewster Public School Dis	Yes	Michelson	Windom	2021-2022					2022-2023	0.00				
485	Royalton Public School District	Yes	Lendt	St. Cloud	2021-2022	64.88	1.75%	Steps and lanes	Across the board benefit improvements	2022-2023	64.88	2.25%	Steps and lanes	Added paternity leave	12/10/2021
2902	RTR Public Schools	Yes	Schmidt	Windom	2021-2022					2022-2023	0.00				
6079	Rum River Education District	Yes	Mateo	St. Cloud	2021-2022	39.00	2.50%	Steps and lanes	Increase to 403B contributions, career increments added.	2022-2023	39.00	2.25%	Steps and lanes		9/8/2021

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139	Rush City Public School District	Yes	Nielsen	St. Cloud	2021-2022	65.00	2.00%	Steps and Lanes		2022-2023	65.00	2.40%	Steps and Lanes		3/9/2022
239	Rushford-Peterson Public Schools	Yes	Pfeilsticker	Rochester	2021-2022					2022-2023	0.00				
748	Sartell-St. Stephen School District	Yes	Meyer	St. Cloud	2021-2022					2022-2023	0.00				
743	Sauk Centre Public School District	Yes	Rehrauer	St. Cloud	2021-2022					2022-2023	0.00				
47	Sauk Rapids-Rice Public Schools	Yes	Meyer	St. Cloud	2021-2022	323.00	2000 per step	Steps and lanes		2022-2023	323.00	2.50%	Steps and lanes	Insurance +500 family, +200 single	1/19/2022
820	Sebeka Public School District	Yes	Erickson	Detroit Lakes	2021-2022	44.00	2.50%	Steps and lanes	\$750 learning loss stipend, \$25 per month increase on all board shares the first year	2022-2023	44.00	3.00%	Steps and lanes	\$25 per month increase on all board shares the second year	9/13/2021
720	Shakopee Public School District	Yes	Fernholz	Southwest Metro	2021-2022	607.00	1.00%	Steps and Lanes	Modified schedule, delayed steps, 3.5% increase in district contribution for health insurance	2022-2023	607.00	3.00%	Steps and Lanes	4.5% increase in district insurance to Health Insurance	2/18/2022
2310	Sibley East School District	Yes	Anderson, J	Mankato	2021-2022	84.00	1.50%	Steps and Lanes		2022-2023	84.00	2.00%	Steps and Lanes		3/9/2022
84	Sleepy Eye Public School District	Yes	Michelson	Windom	2021-2022	51.69	\$1000 per teacher	Single step salary schedule	\$1500 one-time stipend	2022-2023	51.69	\$1500 per teach	Single step salary	\$1000 one-time stipend	8/11/2021
363	South Koochiching School District	Yes	Pulkrabek	Bemidji	2021-2022	29.00	2.01%	Steps and lanes	New 403B: \$1500/year (forever!) district matching 403b for all staff on step 4 or higher	2022-2023	29.00	2.25%	Steps and lanes		9/27/2021
6	South St. Paul Public School Dist.	Yes	Winge	Woodbury	2021-2022	240.00	1.50%	Steps and lanes	\$500 retention bonus	2022-2023	240.00	1.50%	Steps and lanes	Updated the contract language to be gender neutral	8/20/2021
833	South Washington County School Dist	Yes	Vega	Woodbury	2021-2022	1365.00	1.50%	Steps and lanes	1 time payment of \$800	2022-2023	1365.00	2.00%	Steps and lanes	MOU for online learning academy collaboration	
915	Southern Plains Education Coop	Yes	Michelson	Windom	2021-2022	34.30	2.75%	Steps and lanes		2022-2023	34.30	2.50%	Steps and lanes		9/15/2021
500	Southland Public School District	Yes	Behnke	Rochester	2021-2022	32.80	3.25%	Steps and lanes		2022-2023	32.80	2.25%	Steps and lanes		1/12/2022
288	Southwest Metro Intermediate District	Yes	Fernholz	Southwest Metro	2021-2022					2022-2023	0.00				
330	Southwest Star Concept (Lake Heron O)	Yes	Michelson	Windom	2021-2022	31.00	3.00%	Steps and lanes		2022-2023	31.00	2.75%	Steps and lanes		5/2/2022

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991	Southwest West Central Service Cooper	Yes	Rehrauer	St. Cloud	2021-2022		\$1100 per cell	Steps and lanes	\$500 increase on 403(b) match to \$2,500/year, employees now eligible after year 1 of employment	2022-2023	0.00	\$1750 per cell	Steps and lanes	Longevity increases, condensed salary schedule, added due process time to days	
297	Spring Grove School District	Yes	Pfeilsticker	Rochester	2021-2022	31.72	3.00%	Steps and Lanes		2022-2023	31.72	3.00%	Steps and Lanes		5/2/2022
16	Spring Lake Park Public Schools	Yes	Anderson, B	Brooklyn Park	2021-2022			Steps and lanes	Combination of one-time and ongoing money	2022-2023	0.00		Steps and lanes		1/10/2022
85	Springfield Public School District	Yes	Michelson	Windom	2021-2022	45.00	\$2,350	Single step salary schedule	No health insurance increase	2022-2023	45.00	\$2,350	Single step salary schedule		
7258	SRSEA	Yes	Anderson, B	Brooklyn Park	2021-2022		2.50%	Steps and lanes	Waiting on legislative approval	2022-2023	0.00	2.50%	Steps and lanes		1/10/2022
282	St. Anthony-New Brighton Schools	Yes	Seeba	Brooklyn Park	2021-2022	127.00	\$1616 per cell	Steps and Lanes	\$1000 stipend	2022-2023	127.00	\$808 per cell	Steps and Lanes	2% on extracurricular schedule	
858	St. Charles Public School District	Yes	Pfeilsticker	Rochester	2021-2022	75.40	1.25%	Steps and lanes	2.45% increase to extracurricular schedules, insurance increases, shift to PTO	2022-2023	75.40	1.25%	Steps and lanes	2% increase to extracurricular schedules, insurance increases, shift to PTO	5/2/2022
75	St. Clair Public School District	Yes	Allen	Mankato	2021-2022	46.00	1.57%	Steps and Lanes	Increased personal leave by a day, allowed to roll over between years	2022-2023	46.00	1.75%	Steps and Lanes	Increased single health insurance \$500 and family \$1000	4/27/2022
742	St. Cloud Public School District	Yes	Lendt	St. Cloud	2021-2022	836.03	1.75%	Steps and Lanes	3% increase for dependent health insurance	2022-2023	836.03	2.00%	Steps and Lanes	\$1500 recruitment/retention bonus each year	12/8/2021
6009	St. Croix River Education District	Yes	Nielsen	St. Cloud	2021-2022	47.00	2.00%	Steps and lanes	Schedule compression averages to ~2%	2022-2023	47.00	2.25%	Steps and lanes		9/8/2021

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15	St. Francis Public School District	Yes	Dougherty	Anoka	2021-2022	347.00	2.00%	Steps and Lanes	One time \$500 covid payment negotiated; longevity schedule added	2022-2023	347.00	2.00%	Steps and Lanes		4/18/2022
840	St. James Public School District	Yes	Allen	Mankato	2021-2022	65.00	2.00%	Steps and lanes		2022-2023	65.00	2.00%	Steps and lanes		10/2/2021
2142	St. Louis County School District	Yes	Sandstede	Duluth	2021-2022					2022-2023	0.00				
283	St. Louis Park Public School Dist.	Yes	Johnson	Southwest Metro	2021-2022					2022-2023	0.00				
885	St. Michael-Albertville School Dist	Yes	Miller, S.	St. Cloud	2021-2022	400.00	1.85%	Steps and lanes	Increase retiree health insurance to \$3,000 -\$15,00 max, eliminated TRA draw; increased clinical stipends	2022-2023	400.00	2.00%	Steps and lanes	403B Y2 increase	4/1/2022
625	St. Paul Public School District	Yes	Gardner	St Paul Local Office	2021-2022		2.00%	Steps and lanes	\$3000 pandemic bonus, maintained mental health teams	2022-2023	0.00	2.00%	Steps and lanes	Class size caps improved in high-poverty schools, increase in # of school psychologists	3/7/2022
508	St. Peter Public School District	Yes	Anderson, J	Mankato	2021-2022	169.00	2.50%	Steps and lanes		2022-2023	169.00	2.50%	Steps and lanes		5/9/2022
2170	Staples-Motley School District	Yes	Meyer	St. Cloud	2021-2022					2022-2023	0.00				
2856	Stephen-Argyle Central Schools	Yes	Young	Bemidji	2021-2022	27.00	1.39%	Steps and lanes	District contribution towards health insurance will increase \$400 for both years.	2022-2023	27.00	1.37%	Steps and lanes	Agreement to develop an MOU pertaining to distance/e-learning for the 2021-22 school year.	7/29/2021
534	Stewartville Public School District	Yes	Rock	Rochester	2021-2022					2022-2023	0.00				
834	Stillwater Area Public School Dist.	Yes	Nielsen	Woodbury	2021-2022	580.00	1.50%	Steps and lanes		2022-2023	580.00	2.75%	Steps and lanes		4/18/2022
486	Swanville Public School District	Yes	Meyer	St. Cloud	2021-2022	25.00	3.00%	Steps and lanes	5.00 per pay period increase to annuity	2022-2023	25.00	4.00%	Steps and lanes	5.00 per pay period increase to annuity	1/19/2022

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564	Thief River Falls School District	Yes	Young	Bemidji	2021-2022	147.87	2.00%	Steps and lanes	Year 1 District contribution towards health insurance increase \$120	2022-2023	147.87	2.00%	Steps and lanes	Year 2 District contribution towards health insurance increase an additional \$120	8/26/2021
4916	Torah Academy	Yes	Hoaglund	Anoka	2021-2022					2022-2023	0.00				
2904	Tracy Area Public School District	Yes	Michelson	Windom	2021-2022	55.80	2.50%	Single step salary schedule	\$150 increase in single insurance each year and \$250 increase in family insurance each year	2022-2023	55.80	2.50%	Single step salary	\$150 increase in single insurance each year and \$250 increase in family insurance each year	8/9/2021
2905	Tri-City United Public School District	Yes	Anderson	Mankato	2021-2022	150.00	1.25%	Steps and lanes	QComp local with embedded salary components, 4.3% increase overall from Includes potential lane changes, increase in Curriculum pay and Staff Development pay	2022-2023	150.00	1.25%	Steps and lanes	Total increase in salaries 3.9%.	10/18/2021
2358	Tri-County School District	Yes	Young	Bemidji	2021-2022	20.00	2.00%	Steps and lanes		2022-2023	20.00	2.00%	Steps and lanes		9/22/2021
2125	Triton School District	Yes	Behnke	Rochester	2021-2022	86.54	1.50%	Steps and Lanes		2022-2023	86.54	2.50%	Steps and Lanes		2/22/2022
458	Truman Public School District	Yes	Allen	Mankato	2021-2022	26.00	4.06%	Single step salary schedule	Tiered COVID bonus	2022-2023	26.00	2.67%	Single step salary	Tiered COVID bonus	11/9/2021
4152	Twin Cities German Immersion School	Yes	Hoaglund	Anoka	2021-2022					2022-2023	0.00				
914	Ulen-Hitterdal Public School Dist	Yes	Plankers	Detroit Lakes	2021-2022	28.55	2.44%	Steps and lanes	District Health Insurance contribution will increase by \$250 each year	2022-2023	28.55	2.41%	Steps and lanes		11/15/2021
550	Underwood Public School District	Yes	Jensen	Detroit Lakes	2021-2022					2022-2023	0.00				
2134	United South Central School Dist.	Yes	Triplett	Mankato	2021-2022	60.80	3.25%	Steps and lanes	\$1500 retention stipend	2022-2023	60.80	3.25%	Steps and lanes	2.5% increase to schedule C each year	11/3/2021
487	Upsala Public School District	Yes	Meyer	St. Cloud	2021-2022		2.75%	Steps and Lanes		2022-2023	0.00	2.25%	Steps and Lanes		2/24/2022

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811	Wabasha-Kellogg Public School Dist.	Yes	Pfeilsticker	Rochester	2021-2022					2022-2023	0.00				
640	Wabasso Public School District	Yes	Schmidt	Windom	2021-2022	37.95	\$1010 per teacher	Single step salary schedule		2022-2023	37.95	\$2000 per teach	Single step salary	(\$1,500 Covid bonus	8/9/2021
2155	Wadena-Deer Creek School District	Yes	Erickson	Detroit Lakes	2021-2022	89.00	3.00%	Steps and lanes	Insurance contribution increase from \$6302 to \$7200	2022-2023	89.00	3.00%	Steps and lanes	increased substitute rate during prep from \$25 to \$35 per hour (comp time also allowed) and changed the overload formula for teaching a class in place of a prep	11/1/2021
113	Walker-Hackensack-Akeley Schl. Dist	Yes	Pulkrabek	Bemidji	2021-2022	70.00	1.00%	Steps and lanes	\$750 bonus	2022-2023	70.00	1.00%	Steps and lanes	\$750 bonus	9/2/2021
2176	Warren-Alvarado-Oslo School Dist.	Yes	Young	Bemidji	2021-2022	43.60	3.76%	Steps and lanes	Moving to a new salary schedule over time	2022-2023	43.60	0.82%	Steps and lanes		8/26/2021
690	Warroad Public School District	Yes	Young	Bemidji	2021-2022	80.85	\$1250/cell	Steps and lanes	Removed cap on 403b contributions by the District and increased match to 4% as long as employee contributes 5%.	2022-2023	80.85	\$1250/cell	Steps and lanes	Improved retirement several calculation.	2/3/2022
829	Waseca Public School District	Yes	Triplett	Mankato	2021-2022	154.00	4.60%	Steps and lanes		2022-2023	154.00	0.00%	Steps and lanes	\$450 Increase To Insurance / \$240 Increase To 403b	2/11/2022
111	Watertown-Mayer Public School Dist.	Yes	Fischer	Southwest Metro	2021-2022	104.00	2.00%	Steps and lanes	Additional \$3000 towards family ins	2022-2023	104.00	2.00%	Steps and lanes	Additional \$2000 towards family ins	9/3/2021
2143	Waterville-Elysian-Morristown	Yes	Allen	Mankato	2021-2022	67.62	1.56%	Steps and lanes	Additional retirement language	2022-2023	67.62	1.70%	Steps and lanes		4/21/2022
435	Waubun-Ogema-White Earth Public Sch	Yes	Plankers	Detroit Lakes	2021-2022	67.00	6.43%	Steps and lanes	restructured salary schedule	2022-2023	67.00	2.41%	Steps and lanes		
284	Wayzata Public School District	Yes	Anderson, B	Brooklyn Park	2021-2022		2.50%	Steps and lanes		2022-2023	0.00	2.90%	Steps and lanes		11/4/2021
2342	West Central Area	Yes	Jensen	Detroit Lakes	2021-2022					2022-2023	0.00				

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197	West St. Paul-Mendota Hts.-Eagan	Yes	Winge	Woodbury	2021-2022	425.00	1.50%	Steps and lanes	\$500 retention bonus, District HI contribution remains 95% for single 85% family	2022-2023	425.00	1.50%	Steps and lanes	Prorated sub pay at elem for absorbing a class	1/19/2022
2898	Westbrook-Walnut Grove Schools	Yes	Schmidt	Windom	2021-2022	38.125	\$1200 per employee	Single step salary schedule	Significant insurance increase for single, family	2022-2023	38.13	\$2300 per employee	Single step salary schedule		5/2/2022
277	Westonka Public School District	Yes	Fernholz, M	Southwest Metro	2021-2022	181.30	2.00%	Steps and lanes		2022-2023	181.30	2.00%	Steps and lanes		9/7/2021
803	Wheaton Area Public School District	Yes	Jensen	Detroit Lakes	2021-2022					2022-2023	0.00				
624	White Bear Lake School District	Yes	Hoaglund	Anoka	2021-2022					2022-2023	0.00				
347	Willmar Public School District	Yes	Rehrauer	St. Cloud	2021-2022	377.00	3.00%	Steps and lanes	Equalized steps and lanes using the 3% overall increase	2022-2023	377.00	3.00%	Steps and lanes		5/9/2022
577	Willow River Public School District	Yes	Adee	Duluth	2021-2022	36.00	1.50%	Steps and lanes		2022-2023	36.00	1.00%	Steps and lanes		9/30/2021
177	Windom Public School District	Yes	Michelson	Windom	2021-2022					2022-2023	0.00				
2609	Win-E-Mac School District	Yes	Plankers	Detroit Lakes	2021-2022	34.44	2.00%	Steps and lanes	\$1750 COVID stipend each year	2022-2023	34.44	2.00%	Steps and lanes		11/15/2021
861	Winona Area Public School District	Yes	Pfeilsticker	Rochester	2021-2022	222.36	1.95%	Steps and lanes		2022-2023	222.36	2.35%	Steps and lanes		3/14/2022
518	Worthington Public School District	Yes	Michelson	Windom	2021-2022	285.51	2.40%	Steps and lanes	\$200 increase to health insurance	2022-2023	285.51	1.70%	Steps and lanes	\$300 increase to health insurance	8/9/2021
100	Wrenshall Public School District	Yes	Adee	Duluth	2021-2022		\$500 per cell	Steps and lanes	Reconfigured Lane 1	2022-2023	0.00	\$1200 per cell	Steps and lanes	Increases to 403(b), insurance, and longevity	4/29/2022
2190	Yellow Medicine East	Yes	Nelson-Siva	St. Cloud	2021-2022		0.75%	Steps and lanes	Yr 1 \$360 for Insurance	2022-2023	0.00	1.25%	Steps and lanes	Covid Stipend \$1,000	1/24/2022
2805	Zumbrota-Mazeppa School District	Yes	Behnke	Rochester	2021-2022	95.24	2.75%	Steps and lanes	\$40 monthly increase toward Single health insurance, \$100 monthly increase toward family Health insurance	2022-2023	95.24	2.75%	Steps and lanes	language for teachers to be able to borrow future PTO for child birth when teachers don't have banked PTO	12/16/2021

2021-22 Salary Schedule Improvement

2.20%

2022-23 Salary Schedule Improvement

2.19%