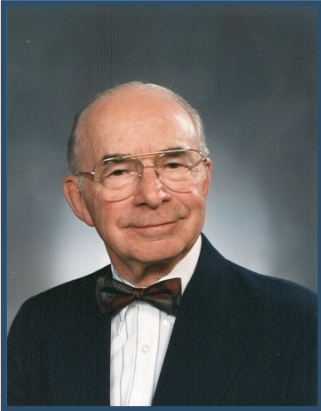


What is the Kramer-Brown IO?

The Kramer-Brown Intermediate Organization is the only I.O. in the State of Minnesota that is named after two former educators.

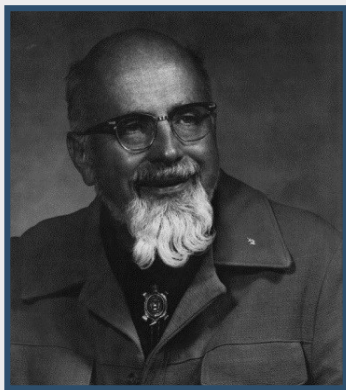
Kramer - A.J. Kramer graduated from high school in Fergus Falls and graduated from St. Cloud Teachers College (now St. Cloud State University). He graduated with education degrees in physical education, health and social studies. He began teaching in Roseau in 1943 and continued to teach in Roseau until his retirement 39 years later. He taught modern history, general business, geography, physical education, health and driver's training. He coached basketball, golf, track, cross-country, baseball, football and ONE game of hockey.



A.J. was the Roseau Athletic Director and Community School Director for many years. After his retirement in 1982, he did substitute teaching in Roseau. He was a member of the Minnesota State High School Coaches' association Hall of Fame, the Minnesota State High School Basketball Coaches' Hall of Fame, the Minnesota State Athletic Directors Hall of Fame and the Roseau Community School Hall of Fame.

He was an active member of the Sacred Heart Catholic Church, the Roseau Lions, the Pioneer Farm and Village, co-chairman of the Roseau Fest in 1983, Star City Committee chairman and an active member of the Roseau Four Seasons Center.

Brown – Dr. David M. Brown graduated from high school in Fergus Falls and on to graduated from North Dakota State University in 1941. He later received his master and doctorate degrees in Education and Administration.



David taught school in Wildrose and Karlsruhe, ND. He then entered the Army Air Force. After WWII, David was the Elementary Principal in Maple Plain from 1946-1948 and was the Superintendent of Schools in Hewitt from 1948-1953. David will be remembered as the Superintendent of Schools in Goodridge from 1953 to 1980.

David was the Mayor of Goodridge for 15 years, and President of the Northwestern Minnesota Senior Federation. David was active member of Faith Lutheran Church, the NW Minnesota Retired Educators and the American Legion Post in Thief River Falls.

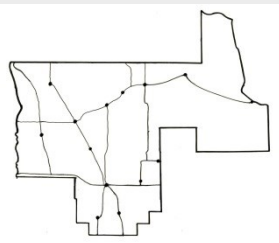
History

A.J. was a member of the Minnesota and National Education Associations. In the past the Minnesota Education Association, known as MEA (presently EM), had divided the state into eight regions that served as intermediate organizations. A.J. was the president of the MEA Northern Division and in that capacity was a member of the MEA Board of Directors. He served on the board for many years. He was Vice-President of MEA for one year. He served as National Education Association (NEA) Director until 1973.

In the summer of 1970, the NEA Representative Assembly approved the creation of the UniServ program. It was created as a financial partnership among locals, the state association and the NEA. The goal was to hire a professional staff to work in these UniServ units. This would improve the communication between the local and state leaders, making training more available to locals, and enable the locals to have representation at the state level.



The first UniServ Programs were created in Minnesota in the late summer of 1970. The Kramer-Brown UniServ was created in 1972 or 1973. It was named after two men to honor their long-term work, their dedication to education and the teaching profession for members in the area. They also played a major role in creating the Unit and hiring a staff person. The UniServ was named after A.J. Kramer and Dr. David Brown. A.J. Kramer was the first Chair for the UniServ. Dr. David Brown, Superintendent of Goodridge was also active on the local, state, and national education levels.



The Kramer-Brown UniServ covered this northern area as shown on the map and serves 18 locals. Over the years, the UniServ name has changed and is now called Intermediate Organization. In 2013 Kramer-Brown UniServ changed to Kramer-Brown Intermediate Organization.



Originally Submitted by: Bonnie Weispenning, past Capsule editor, with additional information from Kathy Nordine Goodridge.

SECTION III

Governing Board- Membership, Qualifications & Duties

Par. 1. The Governing Board shall consist of the chairperson, the vice chairperson, or co-chairs, the secretary, the treasurer, and the number of allotted members per local based on 0-50 members equals one representative, 51-100 members equals two representatives, 101 + members equals three representatives. The *Capsule* editor shall be an ex-officio member of the Governing Board unless also a duly elected local representative. These designees shall be known as Local Representatives and shall be elected/selected by their locals.

Par. 2. All Local Representatives shall be members in good standing of NEA, AFT, EM and their KB Local. The term of a local representative shall be at the discretion of their local, commencing in September and ending when their local elects/selects a new representative. A local's president shall notify the KB chairperson, or co-chairs, of changes in their local representative before or at the Fall Presidents meeting.

Par. 3. Vacancies in officer positions on the Board caused by death, resignation, or removal from KB shall be filled with temporary appointment by the Governing Board until filled by election or permanent appointment. Vacancies in Local Representatives positions shall remain open until a new representative is elected/selected by the Local.

Par. 4. The Board shall have and exercise general supervision and control over the affairs of KB and make effective the action and commitments of the KB Representative Assembly. The Board shall have power:

1. to make plans for meetings of KB members or designees; and to make plans for programs to benefit all members of KB per their participation, including but not limited to Fall Drive In, Presidents & New Hires, Negotiations & Member Rights Overnighter, etc.;
2. to authorize payment of bills incurred in and related to KB activities;
3. to direct the collection, disbursement, accounting, and auditing of all funds of KB;
4. to assess, on a per capita basis, the amount needed for the operation of KB; and
5. to direct officers in the performance of their duties.

Par. 5. With the approval of the Board, the chairperson or co-chairs, shall appoint such committees as are established by the Board.