



# CAPSULE

THE KRAMER BROWN NEWSLETTER

Badger, Goodridge, Greenbush-Middle River, Grygla-Gatzke, Kittson Central, Lake of the Woods, Lancaster, Marshall County Central, NWRIC, Red Lake County Central, Red Lake Falls, Roseau, Stephen-Argyle, Thief River Falls, Tri-County, Warren-Alvarado-Oslo, Warroad

## Special points of interest:

- KB Recognition Dinner
- Summer Seminar

## SPRING 2016

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## 2016 Kramer Brown Recognition Dinner

May 2016

Educators and Friends of Education were honored May 3, 2016 at the Kramer-Brown Intermediate Organization (I.O.) Recognition Dinner at the Quality Inn in Thief River Falls, Minnesota.

### Thank you to all the local Presidents for the work you do throughout the year.

The event was held to honor Governing Board Members, local Presidents, Teachers of the Year, Retirees, and Friends of Education. Music was provided by Diane Johnson, Thief River Falls Music Teacher.

#### Presidents recognized were:

Badger: Gretchen Lee; Goodridge: Jennifer Sargent, Ruby Sundberg, Greenbush-Middle River: Mara Gust Grygla-Gatzke: Gene Lunsetter Kittson Central: Mark Christenson Lake of the Woods: Jennifer Moeller Lancaster: Laura Reese Marshall County Central: Linda Ueland NWRIC: Steven Levenhagen Red Lake County Central: JoyAnn Dahl & Shelly Steva Red Lake Falls: Andrea Remick Roseau: Brenda Dahl & Pam Iverson Stephen-Argyle: Shawna Peterson & Jill Adolphson Thief River Falls: Sara Johnson & Sandy Fladeland Tri-County: Marian Berggren & Heidi Hanson Warren-Alvarado-Oslo Mary Stanislawski & Paula Laudal Warroad: Judy Turenne



Cynthia Hanson, Lake of the Woods Board Rep & Jennifer Moeller, Lake of the Woods Teacher of the Year

Teachers of the Year honored were: Becky Ylitalo, Badger; Jennifer Moeller, Lake of the Woods; Anita Bachand, Red Lake County Central; Kaite Hedlund, Roseau; Sean Spilde, Roseau; Gabe Richards, Warroad



Becky Ylitalo, Badger Teacher of the Year & Janice Mostofi, Badger Teacher

**Congratulations to all 2016 Teachers of the Year. Your dedication is an example for all.**



Katie Hedlund, Roseau Teacher of the Year & Pam Iverson, Roseau Co-President



Anita Bachand, RLCC Teacher of the Year & Shelly Steva, RLCC Co-President





# Have a wonderful retirement to the 2016 Retirees! Thank You for your many years in the Education Field!

**The 2016 Retiring Educators are:** Greenbush-Middle River, Darlene McCauley; Lancaster: Dianna Matthew; Lake of the Woods: Carol Erickson; Marshall County Central: Carol Knott, Linda Ueland; Red Lake Falls: Mike Mueller, Michelle Spurgin, Barb Sorenson; Thief River Falls: Joan Abercrombie, Margaret Olson, Robert L Stenson, Deb Teiken; Tri-County: Marian Berggren; Warren-Alvarado-Oslo: Linda Storstad; Warroad: Rhonda Paulson, Alyce Vettel



Laura Reese, Lancaster President,  
Dianna Matthew, Lancaster Retiree



Darlene McCauley, Greenbush-Middle River Retiree & Mara Gust, Greenbush-Middle River President & KB Board Rep



Judy Turenne, Warroad President & KB Chair; Rhonda Paulson, Warroad Retiree; Rose McDonald, Warroad Board Rep



Marian Berggren, Tri-County Retiree & Co-President; Heidi Hanson, Tri-County Co-President



Mike Mueller, Red Lake Falls Retiree; Andrea Remick, Red Lake Falls President; Barb Sorenson, Red Lake Falls Retiree



Sara Johnson, Thief River Falls Co-President; Joan Abercrombie, Thief River Falls Retiree; Robert L. Stenson, Thief River Falls Retiree; Sandy Fladeland; Thief River Falls Co-President

**A big THANK YOU to Lisa Amb, Tri-County Board Rep for taking such great pictures this evening!!**



# Thank you Friends of Education!

There are those special individuals or groups that go out of their way to aid education, whether it is for the teachers, students, materials, or classes in their communities. Honored as Friends of Education by their locals were: Goodridge: Jim & Lois Johnson; Lake of the Woods: Howards Cenex; Red Lake County Central: Sheila Gerardy, Joanie Simpson, Clara Olson; Red Lake Falls: Sherry Knott; Roseau: Dr. Bryon VandeWege, Roseau Elementary Foster Grandparent Program 2015-2016; Tri-County: Donnie Carlson; Warren-Alvarado-Oslo: Boomer & Michelle Durand; Warroad: Shelby Sletten



Donnie Carlson, Tri-County Friend of Education & Marian Berggren, Tri-County Co-President



Beverley Torgerson, Warren-Alvarado-Oslo Board Rep; Michelle & Boomer Durand, Warren-Alvarado-Oslo Friends of Education



Dr. Bryon VandeWege, Roseau Friend of Education & Pam Iverson, Roseau Co-President



Sheila Gerardy, Red Lake County Central Friend of Education, Joanie Simpson, RLCC Friend of Education, Shelly Steva, RLCC Co-President & Clara Olson, RLCC Friend of Education

## Thank you Kramer-Brown Governing Board!

Chairperson: Judy Turenne, Warroad; Vice Chairperson: Shirley Johnson, Red Lake Falls; Secretary: Marcy Helling, Thief River Falls; Treasurer: Beth Kucera, Grygla

Local Representatives Badger: Kelly Grahn; Goodridge: Kelsey Loberg & Lindsay Rystad; Grygla-Gatzke: Beth Kucera; Lake of the Woods: Cynthia Hanson; Red Lake County Central: Andrea Eskeli; Red Lake Falls: Shirley Johnson; Roseau: Pamela Lovejoy & Sherri Pearson; Stephen-Argyle: Jill Adolphson; Thief River Falls: Marcy Helling & Avis Kennel; Tri-County: Lisa Amb; Warren-Alvarado-Oslo: Beverly Torgerson; Warroad: Rose McDonald



## From the Field



KEVIN YOUNG

It is hard to believe the 2015-16 school year is nearly over. Each year seems to go by faster than the previous. I sure hope the past school year was positive and successful for you and your students!

As the school year comes to an end, it is a very busy time for everyone.

A friendly reminder to take a step back and take a deep breath before signing or acting on anything. Occasionally, members get involved in situations where they get in a hurry and sign a document they should not or act on a situation without thinking it through. Take the time to make sure you are protecting yourself. If you are unsure, contact your leadership or give me a call. It is always better to double check and make sure you are protecting yourself.

Unfortunately, this is also the time of the year when staff are non-renewed and put on unrequested leave of absence (ULA). With the increases in funding the last couple of years and the teacher shortages we are experiencing, there seems to be fewer teachers being non-renewed or place on ULA. If you are someone who is faced with one of these situations, please keep in mind to never resign or accept a reduced position. As soon as you have been notified by the District of your non-renewal or ULA, contact your member rights advocate or give me a call. We all want to make sure you know your rights and that you are treated fairly. Review your master agreement for specific language you may need to follow for recall. There are sample letters available to you as you respond to District. It is your responsibility to notify the District of your willingness to return prior to **April 1 each year** you are on ULA. If you fail to do this, you will forfeit your rights to recall. I strongly recommend you maintain your membership in Education Minnesota by obtaining a reserve membership. Your current membership will end in August and Education Minnesota will not be able to represent you if you are not a member.

The Kramer Brown Capsule is the official publication of the Kramer-Brown Intermediate Organization  
Capsule Editor - Andrea Gross  
800-622-4971  
[andrea.gross@edmn.org](mailto:andrea.gross@edmn.org)

### KRAMER BROWN GOVERNING BOARD:

Chairperson ..... Judy Turenne, Warroad  
Vice Chair ..... Shirley Johnson, Red Lake Falls  
Treasurer ..... Beth Kucera, Grygla  
Secretary..... Marcy Helling, Thief River Falls

### LOCAL REPRESENTATIVES:

Badger ..... Kelly Grahn  
Goodridge..... Kelsey Loberg  
Goodridge..... Lindsey Rystad  
Greenbush-Middle River..... Mara Gust  
Grygla ..... Beth Kucera  
Lake of the Woods..... Cynthia Hanson  
Red Lake County Central..... Andrea Eskeli  
Red Lake Falls..... Shirley Johnson  
Roseau ..... Pam Lovejoy  
Roseau ..... Sherri Pearson  
Stephen-Argyle ..... Jill Adolphson  
Thief River Falls..... Marcy Helling  
Thief River Falls..... Avis Kennel  
Tri-County..... Lisa Amb  
Warren-Alvarado-Oslo..... Beverly Torgerson  
Warroad..... Rose McDonald  
Education Minnesota Field Staff..... Kevin Young  
Education Minnesota Support Staff..... Andrea Gross

**The Kramer-Brown office is located in Bemidji, MN  
800-622-4971**

During the summer, it is good for everyone to monitor school board meetings, but it is especially true if you have been put on ULA. If there is any violation of your recall rights, it must be challenged within 60 days. It also is important for everyone to get prior approval of credits and to notify the district of changes in your license. Again, this is especially true for those that have been place on ULA.





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## NEA Representative Assembly



NATIONAL  
EDUCATION  
ASSOCIATION

The National Education Association Representative Assembly, the NEA's major decision-making body, will be July 2-7, 2016 in Washington D.C.

### ***NEA: We Educate America***

Over 9,000 delegates will gather for NEA's 153rd annual meeting and 94th Representative Assembly. This is an opportunity to unite as one voice for education, teachers, and students.

## AFT TEACH

The 85th convention of the American Federation of Teachers (AFT) will convene in Minneapolis, MN on July 18-21, 2016

Go to [www.aft.org](http://www.aft.org) for more information.

## Webinars on school discipline available on Share My Lesson

In addition to providing free lesson plans, classroom activities and articles on current events, the American Federation of Teachers' Share My Lesson site offers free, on-demand webinars that educators can watch from the comfort of home. Many of these webinars focus on common issues related to school climate and classroom management.

Available webinars feature topics such as social-emotional learning and positive classroom culture and supporting students' positive behaviors.

For more information or links to the webinars, go to [www.aft.org/ae/winter2015-2016/sml](http://www.aft.org/ae/winter2015-2016/sml).



JUDY TURENNE

## 2015-2016

### **Kramer Brown I.O. Chair**

Spring has finally arrived! The season of outdoor activities, prom and graduation!

There were 4 locations scheduled for the EM Political Conferences around the state that made it easier for KB members to attend.

The EM President Appreciation Weekend was February 19-20 at the Doubletree and Radisson Hotels in Bloomington. Local leaders heard testimony from Michigan teachers who have to solicit members to join their union. These stories support the need for EM's "Value of Belonging" movement. Saturday afternoon was spent participating in a variety of activities with families.

The site of the KB Representative Assembly was the Nordheim Café in Karlstad on March 9. Twelve locals were represented and members were educated on the agenda for the EM Representative Convention.

The KB/NU Member Rights Overnighter took place at the Hampton Inn, Bemidji, on April 1-2. Members from twenty four locals attended a variety of sessions. Most of the responses on the evaluation rated the experience highly.

The EM Representative Convention was held at the Doubletree Hotel in Bloomington on April 29-30. Officers Denise, Paul and Rodney were all re-elected. Governor Dayton and reps from AFT and NEA spoke to delegates.

It was nice to end the school year with the KB Appreciation Dinner at the Quality Inn on May 3 in Thief River Falls. We honored local Teachers of the Year, Retirees, Friends of Education and Local Presidents. See the re-cap and the photos in this edition of the Capsule. Congratulations to the honorees!

The KB Governing Board will be convening at our annual summer planning meeting at Ruttger's in Bemidji on June 8-9. We will be planning the calendar of events for the 2016-17 school year.

The NEA Representative Assembly will be in Washington DC and the AFT Convention will take place in Minneapolis in July this summer. Look for reports and photos in the Fall Capsule.

Please join us at the EM Summer Seminar in August. It is a great time to attend sessions and network with colleagues.

KB Vice Chair Shirley Johnson (Red Lake Falls) and I (Warroad) will be serving another three year term. We thank you for your support! We will always lobby for Kramer Brown interests in our state and national unions! We wish you a sunny and safe summer!





# Minutes

## KB Governing Board Meeting January 8, 2016 Quality Inn/Thief River Falls

Chairperson Judy Turenne called the meeting to order at 5:55pm

Adopt Agenda with flexibility: Moved by Shirley Johnson, second by Mara Gust. Motion carried.

Members Present: Judy Turenne, Shirley Johnson, Mara Gust, Beth Kucera, Kelsey Loberg, Sherry Pearson, Rose McDonald, Marcy Helling, and also EM Field Staff, Kevin Young.

Correspondence: None

### A. Field Office Report - Kevin Young

1. Value of Belonging (VOB):
  - a. 1-1 conversation training; February 1 (Evergreen, TRF) and February 3 (Gene's, Roseau)
  - b. Team planning sessions offered Saturday afternoon at all of the Political Conferences
2. Negotiations:
  - a. Settlement Update - see attached handout
  - b. 11 of 17 KB locals are settled
  - c. Several headed to mediation (Bagley and Roseau)
  - d. State average: 2.21 (1st year) 2.38 (2nd year)
3. Crisis Fund Application:
  - a. Increase in amounts that can be spent on non-consumables and food (80% paid)
  - b. Can apply for this prior to bargaining starts; encourage locals to start this asap
4. Political Conferences: brochure(s)
  - a. Jan. 22-23 at the Double Tree in Bloomington
  - b. Jan. 29-30 at the City Center Hotel in Mankato
  - c. Feb. 5-6 at the Holiday Inn in Detroit Lakes
  - d. Feb. 12-13 at the Holiday Inn in Duluth
5. Educators Health Care Initiative (EHCI):
  - a. HCA sessions January 13 at Gene's, Roseau and January 14 at Evergreen, TRF
  - b. Each local is asked to consider passing a resolution in support of the EHCI
6. Audit Reminder:
  - a. Check with Treasurer's to make sure audits are getting completed/copies sent
  - b. Include list of non-chargeable items and keep a copy for future use
  - c. File 990 e-post care with IRS; take 5 min. each year
  - d. Audits are due to EDMN by March 1, 2015 if your fiscal period starts Sept. 1

### Fiscal period:

#### Due Date:

- |                 |   |
|-----------------|---|
| July 1-June 30  | Due by Dec. 31                                    |
| Sept. 1-Aug. 31 | Due by Feb. 28 (All locals but 1 to be completed) |
| Jan. 1-Dec. 31  | Due by June 3                                     |

7. AFT Teach Information:
    - a. No decision what will happen in the future
    - b. Hope to hold another regional training in the Twin Cities in June
    - c. Cost at this time is TBD (Depends on funding/support from AFT/EdMN)
    - d. Contact person: Jodi Olson
  8. KB/Northland United Overnighter Sessions: See Handout
  9. Intermediate Organization Grand Application:
 

The 1st of each month is the deadline for submission so approval can be considered at the next Governing Board Meeting.
  10. Presidents Checklist: Please refer to this for important dates and information
    - a. Roster Updates needed in St. Paul
      - i. January - mailed mid-January and due March 1
      - ii. April - mailed mid-April and due July 1
  11. Political Screening - TBD
    - a. Caucus Night is March 1- not sure who candidates are. Try to endorse sooner than later.
  12. Please make sure the information I share with you at GB Meetings is passed on to those in your locals who need the information. Thank You!!
  13. Q-Comp Information Sessions/NWSC, TRF/February 4 (no cost)
  14. Emerging Leaders/June 14-16/St. Bens, St. Joseph, MN
- B. Secretary's Report: Moved by Sherry Pearson, second by Mara Gust. Motion carried.
- C. Treasurer's Report: No motion is needed.  
NOTE: File as updated.  
Approve KB Audit Report:
  1. Shirley Johnson made a motion to have a third signer (Marcy Helling, KB Secretary) on the KB checking account, second by Sherry Pearson. Motion carried.
  2. Sherry Pearson made a motion to accept the 2014-2015 KB Audit as presented, second by Rose McDonald. Motion carried.
- D. Old Business:
  1. KB President/Building Rep. Overnighter/Dec. 4,5/Quality Inn, TRF
    - a. Great location, meal, sessions, rooms, etc.
    - b. Low attendance (families and members) - revisit at Summer Planning

# Minutes



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c. Nice to have two meetings/Overnighter/KB Gov. Board Meeting

## E. Action Items:

1. KB Governing Board Overnighter/Meeting
  - a. January 8-9/Quality Inn, TRF
  - b. KB Governing Board Meeting on Jan. 8th @ 5:30pm

with dinner to follow

2. EM Political Conference
  - Jan. 22-23 Bloomington
  - Jan. 29-30 Mankato
  - Feb. 5-6 Detroit Lakes (Handout provided)
  - Feb. 12-13 Duluth

NOTE: Beth made a motion to have KB pay for a registration fee of \$75 for a second person to the EM Political Conference, second by Mara Gust. Motion carried.

Beth also made a motion to pay \$0.25 per mile (above and beyond EM) for a total of \$0.45 per mile for one vehicle from each local for the political conference, second by Shirley Johnson. Motion carried.

\*Bring VOB teams.

3. EM President/IO Appreciation /Bloomington, MN/February 19,20

- a. Talk to Judy Turenne about lobbying issues

4. KB Representative Assembly/March 9, 2016/Nordhem Cafe, Karlstad

- a. Agenda: 5:15pm Registration, 5:30pm Meal, 6pm Meeting
- b. Menu - Lisa Amb will plan the same as last year-price may have changed a bit
- c. Delegate Allocation - about 20 people in attendance / includes board members

5. KB Northland/Overnighter/April 1,2/Hampton Inn, Bemidji

- a. IO Grant (Finalize in March)
- b. Registration Table..Andrea, Beth, and Northland Rep.
- c. Mileage/Meals (Lunch paid by TALL)/Door Prizes
- d. Sessions suggested by KB Local :  
MRA Core Trainings (6 sessions), ELL, Student Mental

Health,

Accommodations and Modifications, Grievance Processing and Practicing

Member Activation: Let's Get Started, Current Issues in

Health Insurance

Financial Planning for Beginners, and What New? Ask A

Lawyer

- e. Add a Friday evening Legislative Update.

6. Educators Health Care Initiative Meetings (All locals are encouraged to attend)

- a. Roseau on January 13, 2016
- b. TRF on January 14, 2016

7. EM Representative Convention/April 29,30/Hilton, Bloomington

8. KB Teacher Appreciation Dinner/May 3/Quality Inn, TRF
  - a. Meal - Beth
  - b. Music - Marcy (Jazz Choir or Orchestra) \*Stipend of

\$100

- c. Table decorations/Retiree gifts (Marcy)
9. 2016 Fall Drive-In/Grygla School/October 5th  
Suggested sessions that Kevin will give to EM:  
Reading, ELL, Treasurers, TRA Pension/  
Investment Planning  
(2) Legal sessions - What New? and Regular Education Issues

## F. Reminders:

1. KB Capsule Spring assignments: Bev T., Kate M., Mara G., Andrea E. (April 15)
2. Make sure to wear KB badge when attending events/creates an awareness
3. Next KB Governing Board Meeting: March 9 at 6pm/Nordhem Cafe, Karlstad  
(Registration (5:15pm)/Dinner 5:30pm)

A motion to adjourn the meeting at 7:40pm was made by Rose McDonald., second by Mara Gust. Motion carried.

Respectfully submitted,  
Marcy Helling, KB Secretary

## March Agenda items:

- \*Discuss IO Grant application and have ready to finalize at Mar. meeting (Pam)
- \*Next Gen rep. @ March meeting/Nicole Fiala
- \*Fall Drive-In Sessions - began planning in January/update at March meeting

Note: A motion was made by Beth K. to put Pam Lovejoy in charge of the IO grant writing again this year, second by Avis K.. Motion carried. An amended motion was made to add a one-time \$100 stipend to this motion by Lisa A. This motion was dropped, due to lack of a second. Discussion was held. A motion was then made by Beth K. to give the grant writer \$20 per grant/per year, retroactive to 2013, second by Mara G.. Motion carried.



# Minutes

## KB Governing Board Meeting (Rep. Assembly) (unapproved) March 9, 2016 Nordhem Cafe, Karlstad

Chairperson Judy Turenne called the meeting to order at 5:30pm

Adopt Agenda with flexibility: Moved by Andrea Eskeli, second by Shirley Johnson. Motion carried.

Delegate Roll Call (KB Secretary): Kevin Young, EdMn (guest); Beth Kucera, KB Treasurer; Marcy Helling, KB Secretary; Kelly Grahn, Badger Delegate; Kelsey Loberg, Goodridge Delegate; Cindy Hanson, LOW Delegate; Nicole Fiala, LOW Alternate; Andrea Eskeli, Red Lake County Central Delegate; Shirley Johnson, Red Lake Falls Delegate; Jill Adolphson, Stephen-Argyle Delegate; Avis Kennel, Thief River Falls Delegate; Heidi Hanson, Tri-County Delegate; Marian Berggren, Tri-County Alternate; Judy Turenne, Warroad Delegate; Rose McDonald, Warroad Delegate; Lisa Amb, KB Board Member

Absent: Linda Ueland, MCC Delegate and Pam Lovejoy, Roseau Alternate

Correspondence: None

### A. Field Office Report - Kevin Young

1. Value of Belonging (VOB):
  - a. 12 of 17 KB Locals have attended 1:1 conversation training
  - b. Next are plans for remainder of school year, summer, and next year
  - c. 50 ways to become involved in your union (see attached handout)
  - d. Friedrichs case and potential SCOTUS Outcomes
  - e. edMoments commercials - EDMN is in need of ideas- contact Kevin
2. Crisis Fund Application:
  - a. Increase in amounts that can be spent on non-consumables and food (80% paid)
  - b. Can apply for this prior to bargaining starts; encourage locals to start this asap
  - c. Looking at the possibility of holding a regional settlement assessment (TBD)
3. EHCI Resolutions - if anyone has questions or issues, please contact me
  - a. 12 of 17 KB locals supported EHCI (THANK YOU!!!)
  - b. 1 of 17 KB locals did not support
  - c. 4 of 17 KB locals have not responded at this time
4. Representative Convention: (see handout)
  - a. April 29-30; Double Tree in Bloomington, MN
  - b. Would be great to have a rep. from every KB Local
  - c. Please register and made hotel reservations ASAP
  - d. Hospitality Room - What do board members think?
5. Negotiations: (see handout)
  - a. 14 of 17 KB locals are settled
  - b. Not settled are Goodridge, Red Lake Falls, and Tri-County

c. Fergus Falls Rally - letters/signs of support from IO and Locals by April 3

6. Audit Reminder:
  - a. Check with Treasurer's to make sure audits are getting completed/copies sent
  - b. Include list of non-chargeable items and keep a copy for future use
  - c. File 990 e-post care with IRS; take 5 min. each year
  - d. Audits are due to EDMN by March 1, 2015 if your fiscal period starts Sept. 1

<u>Fiscal period:</u>	
<u>Due Date:</u>	
July 1-June 30	Due by
Dec. 31	
Sept. 1-Aug. 31	Due by
Feb. 28 (All locals but 1 to be completed)	
Jan. 1-Dec. 31	Due by
June 3	

7. Presidents Checklist: Please refer to this for important dates and information

- a. Roster Updates needed in St. Paul
  - i. January - mailed mid-January and due March 1
  - ii. April - mailed mid-April and due July 1

8. Emerging Leaders: (see handout)  
\*Revamped program
9. Summer Seminar - August 1-3  
\*Ask that your district NOT hold any events/training during this week
10. Iron Range Food Drive: (see handout)
  - a. For every one dollar means 5 meals can be purchased
  - b. Matching dollars for the month of March

NOTE: A motion was made to give \$100 to the Iron Range Food Drive by Cindy Hanson. This motion lacked a second. A new motion was made to give \$50 to the Iron Range Food Drive by Cindy Hanson, second by Shirley Johnson. Motion carried.

11. Indian Motorcycle Fundraiser for school supplies: (see handout)

- Contact person: Jim Meyer
12. Political Screening - TBA
  13. Please make sure the information I share with you at GB Meetings is passed on to those in your locals who need the information. Thank You!!
  14. Thank You from Kevin and Andrea for Christmas gifts
  15. Legislative Priorities for 2016

B. Secretary's Report: Moved by Avis Kennel, second by Rose McDonald (Jan. minutes). Motion carried. Moved by Shirley Johnson, second by Heidi Hanson (RA Minutes/2015). Motion carried.

C. Treasurer's Report: No motion is needed.  
NOTE: File as updated.  
\*Beth will check on CD and let us know what is the best for KB.



# Minutes

## D. Old Business:

1. EHCI Meetings/Roseau and Thief River Falls
2. Political Conference
3. President's Appreciation Weekend/February 19-20
4. IO Leaders State Meeting/March 5

## E. Action Items:

1. KB Northland/Overnighter/April 1,2/Hampton Inn, Bemidji
  - a. IO Grant Application  
Note: A motion was made by Shirley Johnson to submit application to EM, second by Kelly Grahn. Motion carried.
  - b. Registration Table...Andrea, Beth, and Northland Rep.
  - c. Mileage/Meals (Lunch paid by TALL)/Door Prizes
  - d. Sessions suggested by KB Local :  
MRA Core Trainings (6 sessions), ELL, Student Mental Health,  
Accommodations and Modifications, Grievance Processing and Practicing  
Member Activation: Let's Get Started, Current Issues in Health Insurance  
Financial Planning for Beginners, and What New? Ask A Lawyer
  - e. Add a Friday evening Legislative Update
  - f. Next Gen (Nicole Fiala) offers treats on Friday evening  
NOTE: About 99 people attending
2. EM Representative Convention/April 29,30/Hilton, Bloomington
  - a. Delegate Registration by March 25/Hotel by April 8
  - b. EM pays for 1 night's lodging, mileage, and parking
  - c. Convention Call emailed to local presidents
  - d. Friday, April 29: KB Caucus with other IOs
  - e. Submit voucher and receipts for \$100 rebate/paid to local
  - f. Hospitality  
NOTE: Kelsey Loberg made a motion to give \$50 to purchase supplies for the caucus, second by Cindy Hanson. Motion carried.
3. NEA Rep. Assembly /Washington, DC/July 2-7
  - a. EM State Credential delegates are Mark Swenson and Cindy Hanson
  - b. KB Cluster delegates to RC
    1. Timeline: Feb. 26 - Notice to locals  
March 17 - Names to EM office  
March 21-April 1 - Ballots in locals  
April 4 - Names to Andrea at EM office
    2. Reconfigure (3 delegates) - Lisa Amb and Beth Kucera will work on this
  4. AFT Convention, Minneapolis, MN/July 18-20
  5. KB Teacher Appreciation Dinner/May 3/Quality Inn, TRF
    - a. Meal - Beth (Dessert - cheesecakes/Beth)
    - b. Music - Marcy (Jazz Choir or Orchestra) \*Stipend of \$100
    - c. Table decorations/Retiree gifts (Marcy)

d. Presentations by local presidents or another district person

6. KB Summer Planning Retreat/June 8,9/Ruttger's Resort, Bemidji

NOTE: \$1,000 deposit for Ruttger's Resort was sent to Andrea at EM

7. 2016 Fall Drive-In/Grygla School/October 5th  
Suggested sessions that Kevin will give to EM:

Reading, ELL, Treasurers, TRA Pension/  
Investment Planning

(2) Legal sessions - What New? and Regular Education Issues

## F. Reminders:

1. KB Capsule Spring assignments: Bev T., Kate M., Mara G., Andrea E. (April 15)

2. Make sure to wear KB badge when attending events/  
creates an awareness

3. Next KB Governing Board Meeting: June 8-9/  
Ruttger's Resort, Bemidji

(Meeting to begin at noon, with lunch being served.)

A motion to adjourn the meeting at 7:50pm was made by Shirley Johnson, second by Kelly Grahn. Motion carried.

Respectfully submitted,  
Marcy Helling, KB Secretary

## New initiative aims to guide young people into teaching profession

The National Education Association has announced a partnership with Educators Rising, a new national organization that cultivates highly skilled educators by guiding young people on a path to becoming accomplished teachers, starting in high school.

The NEA partnership agreement comes as a \$250,000 grant award that will be used specifically for the development of Educators Rising Standards for what teachers need to know and be able to do into an earlier, pre-collegiate stage of teacher recruitment and development.

The Educators Rising Standards will be developed through a committee process created and employed by the National Board for Professional Teaching Standards. The standards will form the bedrock for curriculum and micro-credentials—competency-based recognitions—for “grow your own” teacher pipeline programs in high schools across the country.

For more information, go to [www.nea.org/home/65492.htm](http://www.nea.org/home/65492.htm).



## Summer Seminar 2016

Enhance your personal and professional skills at Education Minnesota's 2016 Summer Seminar Aug. 1-3 at the [College of St. Benedict](#) in St. Joseph, Minn. We make a special effort to create offerings that will help engage and motivate you to participate in the work of your local.

This year, we've expanded our course offerings. That's right - more professional development! More ideas to build a powerful local union! And based off your feedback from last year, we're offering member-led courses focused on the use of technology to deliver instruction. This is an excellent opportunity to gain professional development created by educators for educators.

Here's a sneak peek at some of the new courses that will be offered at Summer Seminar this year:

- Degrees, NOT Debt (student loan forgiveness for educators)
- Advocating for Our Profession: We Are Worth More
- Top Ten Reasons for Discipline
- Renewal Through Restorative Justice
- Cultural Appropriation: Yikes! I Didn't Realize... (member-led)

View all of the courses [here!](#)

[Online registration](#) opens Friday, May 6. The deadline to register is Friday, July 16.

Questions? Contact [Sam Jasenosky](#), 800-652-9073 or 651-292-4869.

## Calendar of Upcoming Events

- May 2-6**  
**Teacher Appreciation Week**
- May 3**  
**National Teacher Day**
- May 3**  
**Recognition Dinner, Quality Inn, Thief River Falls**
- May 5**  
**School Nurse Day**
- June 8-9**  
**Kramer Brown Summer Planning Meeting, Bemidji**
- July 2-7**  
**NEA Representative Assembly Washington, D.C.**
- July 18-21**  
**AFT Convention Minneapolis, MN**
- August 1-3**  
**Summer Seminar St. Bens**





CAPSULE

Teacher Appreciation Week: May 2-6, 2017



## Teacher Appreciation Week

**GREAT** Things Happen When Families and Teachers **UNITE** for Student Success!

Join the #ThankATeacher conversation to raise awareness about the vital role teachers play in the lives of students.

**#THANKATEACHER**



PTA.org | NEA.org



My name is Mara Gust and I am president of the Greenbush-Middle River local. In February I was fortunate to be able to attend the NEA Leadership Summit in Dallas, Texas.

The summit began Friday afternoon with an opening general session and then state connection time, where we could touch base with other Minnesota attendees. This was followed by our first breakout session. Breakout sessions could be selected from a variety of content areas such as advocacy, activism, communication, leadership, instructional practices and more.

Saturday was a day full of breakout and general sessions. I also got to meet NEA President Lily Eskelson-García. Saturday evening, the Minnesota group gathered for a fun dinner and evening out. It was a lot of fun and so great to spend time with others from Minnesota at an event like this.



Sunday was one more breakout session and general/closing session, with the conference ending around noon.

I enjoyed all of my breakout sessions, but as with any workshop-style event, some were better than others. One of my most helpful takeaways was the importance of one-to-one communication and listening to members. The general (whole group) sessions and guest speakers were amazing! Being in a room with many hundreds of educators all passionate about their profession was phenomenal, and the speakers were so inspiring. My favorite was artist Erik Wahl, a graffiti artist who helped us to think outside the box, as people and educators. You can find videos of him online and on twitter @erikwahl.

By far, the most memorable part of the conference for me personally was interacting with members from other states! I kept a tally of "which states I met" and I met teachers from at least 25 other states. Although we are very different, we share the same struggles and passions in education. I loved hearing other people's stories. I also realized how fortunate we are to live in a progressive state like Minnesota.

I sincerely thank the NEA and Education Minnesota for making my experience possible.

### **Free identity theft recovery plan for Education Minnesota members**

Education Minnesota ESI has teamed up with Securus ID to bring you CORE: a lineup of identity theft plans at exclusive member pricing.

The CORE+ convenience plan from Securus ID uses the latest identity theft protection technology along with convenience features to protect you and your family from fraud, online theft and other threats to your identity.

All active Education Minnesota members are eligible for an individual complimentary CORE Essential identity theft plan. Register for your complimentary individual plan today at <http://educationminnesota.securusid.com>.

All members, including student, substitute, retired and reserve members, receive deeply discounted Education Minnesota ESI negotiated rates on family as well as individual plans. If you've already signed up, your costs may be up to 50 percent less than your previous rate.



CAPSULE

## Education Minnesota Representative Convention

More than 900 Educators representing over 70,000 teachers from Minnesota gathered at the 2015 Education Minnesota Representative Convention held on April 29-30 at the Hilton in Bloomington. The convention sets policy for the organization by voting on action items and legislative positions. The RC has sole authority to amend the Education Minnesota Constitution and bylaws.



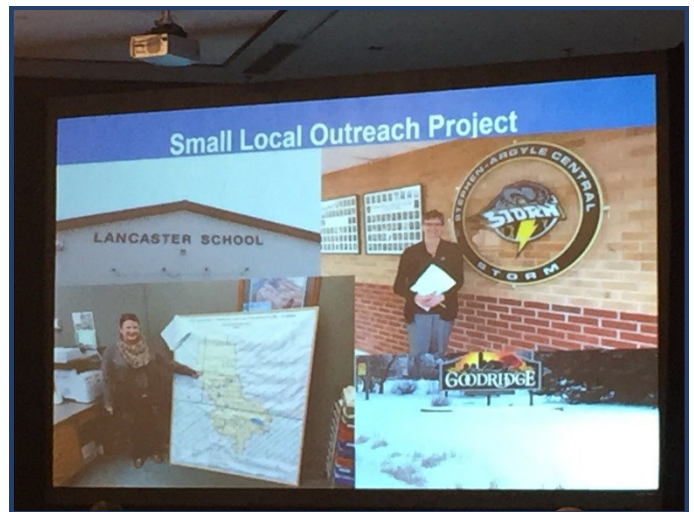
Representing the Kramer-Brown I.O. representing Minnesota as State Delegate will be Cindy Hanson, Lake of the Woods

To find out more about this year's convention log on to the Education Minnesota website @ [educationminnesota.org](http://educationminnesota.org) or by calling Education Minnesota at 800-652-9073.

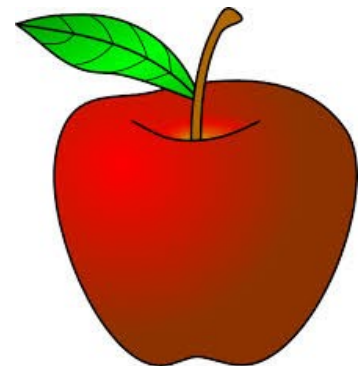
## 2016 Rep Convention Photos



Thomas Loberg, , MCC member ; Kelsey Loberg, Goodridge Member & Board Rep; Judy Turenne, Warroad President & KB Board Chair; Andrea Eskeli, Red Lake County Central Board Rep; Shirley Johnson, Red Lake Falls Vice Chair; Cynthia Hanson, Lake of the Woods Board Rep; Avis Kennel, Thief River Falls Board Rep



Paul Mueller talked about small schools and there support for education





## Warren-Alvarado-Oslo School helps the local food shelf

Submitted by: Beverly Torgerson, Warren-Alvarado-Oslo

On Tuesday, February 9<sup>th</sup> the Warren/Alvarado/Oslo Ponies boys basketball team played against the Stephen-Argyle Storm. A huge rivalry exists between these two teams, but on this night, their competition yielded a wonderful bonus. A fundraising competition was held prior to the game in which each team went around the gym collecting as much money as they could from their own fans in only 60 seconds. "It was wild," said organizer Payton Gullikson, a senior at WAO High School. "It was so much fun to watch people really getting into it. They were pulling out checkbooks and urging each other to put more money in." Nearly \$1,000 dollars was raised in that short period of time. All money collected went to the Warren Area Food Shelf in the name of the school that collected the most money. Although the food shelf was the real winner in this competition, Stephen/Argyle was the competition winner by \$20. Because the competition was promoted before the game, free popcorn was given to those guests who brought in two or more food items. Nearly 200 pounds of food were contributed that night.



This entire competition was the brainchild of Payton, who is both an athlete and honor student at WAO. The original idea started out a bit differently. "I wanted to help families in Africa by having our school raise enough money to buy a goat. My dad (WAO teacher Tony Gullikson) said, 'There are so many people around you who are hungry, why don't you help them first?'" Payton went to the athletic director/high school principal, Wade Johnson, who was very receptive and helpful in getting the event organized. Payton said, "The most difficult part was finding an event where there would be the biggest crowd. Thankfully, the WAO vs. Stephen-Argyle game was coming up and with the big rivalry between them, it was a great day to have it." The WAO coaches and Stephen-Argyle coaches and athletic director were also very willing to make the event a success.

The Warren Area Food Shelf was very thankful to receive such a large donation. The Food Shelf is operated by the Warren Ministerial Association and run by volunteers. It provides assistance for those within the WAO School District region and serves about thirty families on average. The money donations are valuable because the food shelf is able to purchase items at large discounts, making the money raised go a long way,

The event itself was a lot of fun, but chaotic, too. Payton said, "It was difficult because I was playing in pep band and had to enlist other people to make sure everyone involved knew what they were supposed to do. It was also stressful and a lot of responsibility to handle that much money before I could get it into the hands of the right people." But Payton thanked everyone who helped: coaches, players, and fans from both communities. Thrilled with the results, she said, "I'm so proud of our community. It's amazing what people will do for each other!" Amazing would be the word one might use to describe Payton.

Some of the information in this article was taken from the [Warren Sheaf](#).



## CAPSULE

### Fostering a love of Reading

Submitted by: Andrea Eskeli, Red Lake County Central

Red Lake County Central Elementary puts books in the hands of children every opportunity they get. Whether they are shiny new books or old worn in classics, the life of a book at RLCC schools is sure to be an adventurous one. Maybe you will take the book home and love it for a lifetime, or borrow it for a short time and share it with a friend. Either way, your appetite for a great book is sure to be satisfied in one way or another at RLCC Elementary.

At Red Lake County Central Elementary, we celebrate our successes with a good book. One of the best phrases for a child of any age, including the child inside a grown adult is, "you have won a prize." Everyone loves to win a prize. If you are lucky enough to win a prize in your classroom, you can bet there is a book or two in the prize bin. If you are caught being good and you get a ticket to spend at the character store, you better believe there will be a slew of good books for sale. If you were to come to any of our after-hours events like Family Fun Night or ECFE, you can be sure not to leave empty handed. You may even need a bag to carry home all of your new adventures.

Keeping the shelves stocked with fresh adventures has certainly posed its challenges. Lisa Sorenson, our dedicated Library Tech, is always seeking out the latest and greatest books for our students. If we don't have it, she is sure to find it somewhere. It seems she is never truly off duty. The National Elementary Honor Society holds a book drive every year to help keep our classroom libraries up to date and full of new stories for children to devour. Every year we try to add more titles to keep our students hungry for more.

On Thursdays, around 1:30 at RLCC, you will find Mrs. Hendrickson's Kindergarteners reading with Mrs. Eskeli's Sixth graders. At first we thought the Sixth graders would be great reading mentors for the Kindergarteners, but it turned out to be an even trade. It is great for the Kindergarteners to have a positive example of older kids reading, and to hear their fluency and expression, but Sixth graders are at an age where reading isn't always the first thing on their mind. When they read to, or listen to a Kindergartener read, they remember why they loved to read in the first place. They get permission to be young again as a reader. They are more expressive and more imaginative than if they were sitting in their desks forced to read another novel against their will. The 20-30 minutes they spend together each week are magical, a true example of literature coming to life and learning hand in hand.

So you see, it is always on the front of our mind here at RLCC to foster a love of reading for children of all ages. There is no better magic in the world than that of a good book in the hands of a child.

### 'Degrees Not Debt' training available throughout the state

Education Minnesota is offering a Degrees Not Debt training and organizing workshop on how to manage college student loan debt.

Degrees Not Debt educates members about existing loan forgiveness programs they might take advantage of and how to apply.

The core piece of the program is hour-long sessions that walk through three loan forgiveness programs in detail and answer questions.

Degrees Not Debt is offering information for educators on the two major federal loan forgiveness programs, how to determine eligibility and how to apply. The programs are the Public Service Loan Forgiveness program and the Teacher Loan Forgiveness program. Degrees Not Debt also will educate members about Minnesota's new student loan refinancing options through a program announced in January.

To learn more or schedule a training, contact Education Minnesota organizer Bridget Foster at 651-292-4883 or [bridget.foster@edmn.org](mailto:bridget.foster@edmn.org).

### Kramer Brown Rep Assembly March 9, 2016

