



THE VOICE FOR PROFESSIONAL EDUCATORS AND STUDENTS

Hiawatha Valley Teachers United

ISSUES



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Education Minnesota
Hiawatha Valley Teachers United
www.educationminnesota.org/hvtu

How Can I Be More Involved In My Union? Curt Rock, Field Staff

There are many ways you as a member of your local can be involved with your Union. You can do things locally, regionally, statewide, and nationally. Below are some upcoming events you can choose from to be more involved with your Union for your local and yourself.

1 – Attend the HVTU Lobby Day on Wednesday, March 13. We will start at Education Minnesota headquarters at 9:30 a.m. with a briefing and then head over to the capitol to meet with our area legislators. We will emphasize our educational issues and try to have a conversation with them regarding any upcoming bills or issues that are facing us at our locals and statewide. Details will be sent to your president soon.

2 – Participate in the HVTU Spring Professional Conference on Wednesday, April 3. We have a wonderful evening of professional development planned for you at the Dover-Eyota High School in Eyota. Registration and Dinner will start at 4:30 p.m. with a selection of sessions for teachers and ESP's. Be watching for information coming. Details will be sent to your president soon.

3 – Be a local delegate to the Education Minnesota Representative Convention on April 26 & 27. This spring is an important year for our organization. We have election of all 3 of our officers and 2 of our NEA

Directors. The RC gives direction to the Governing Board regarding issues that are important to all of our members. The RC will start Friday evening and go until the end of business on Saturday. This is a great way for you to be part of the organizational decision making body. Education Minnesota is a member driven organization, not a top down directed organization. Check with your local president to see how you can be a delegate.

4 – Experience your Union at work at the national level by attending the NEA Representative Assembly July 3-7 in Houston, TX or the AFT Teach Conference July 11-13 in Washington, D.C. Both are excellent ways to be part of the bigger picture of our Union at the national level. Watch for information coming to you from your local president.

5 – Attend the Summer Seminar August 5-7 at the College of St. Benedict's in St. Joseph. This is a great way to enjoy a summer getaway and receive some excellent professional development. Education Minnesota staff offer a multitude of sessions for you to choose from to prepare you to be a better teacher, a better support staff, a better local leader, and a better professional. The Summer Seminar provides a great opportunity to meet other colleagues from across the state. Registration information will be coming later this spring.



Dates to Remember as Spring and Summer 2019 Approach! Curt Rock, Education Minnesota Field Staff

Dates to Remember as Spring and Summer 2019 Approach!

April 1st – Because this is a negotiations year the date for continuing contract (tenured) teachers to unilaterally notify the district of a resignation for the following school year is extended beyond April 1st. It becomes the date 30 days after both parties ratify your contract currently being negotiated, or **July 15th** which ever comes first. You can resign after that point but you will need the consent of the district to do so; otherwise, you will be breaking a contract for which there might be repercussions.

April 1st – If you are a continuing contract (tenured) teacher currently on Unrequested Leave of Absence (ULA) you must notify the district in writing of your continuing desire to be reinstated with the district should any position for which you are qualified become open.

June 30th – If your Teaching License expires in 2019 it expires on this date. If you do not have a valid teaching license at the start of the school year in the fall of 2019, you can be terminated whether you are a probationary or continuing contract (tenured) teacher. Maintaining and renewing a teacher license is your personal responsibility. If in doubt, please check it at the MDE website: <https://w20.education.state.mn.us/LicenseLookup/lookup>

June 30th - If you are a probationary teacher June 30th is the date that the district must notify you in writing of a nonrenewal of your contract (layoff). June 30th is also the date by which probationary teachers must notify the district in writing if they are resigning their position for the 2019-2020 school year.

July 1st - If you are a continuing contract (tenured) teacher and are being proposed for an Unrequested Leave of Absence (ULA or layoff), the process must be completed by July 1st. The process includes: 1) written notification by the school board that your position is being proposed for layoff, 2) a 14-day period in which you may request a hearing to contest the proposed ULA, 3) possibly a hearing, 4) written notification by the school board confirming the ULA. All parts of the process must be completed by the district before July 1st or the ULA is not valid.

July 15th, see April 1st above.

Whether you are a probationary or continuing contract (tenured) teacher, it is critical that you do not resign if you receive a notice of nonrenewal or ULA. You may forfeit your rights to due process or unemployment compensation if you do so. As always, please contact your field staff if you have any questions.

~ 2018-2019 HVTU Governance Board ~

Joe Cerar, President (Plainview-Elgin-Millville EM) ; **Matthew Wilmes**, Vice President (Lewiston-Altura EM);
Kiel Koehler, Treasurer/Co-Negotiations (Houston RVEA); **Sharon Prunty**, Secretary (Stewartville UE);
Jean Klinski, Elections/Membership (Caledonia ESP); **Deanna Capelle**, Communications & Newsletter (EM Kingsland);
Alicia Katka, Webmaster (Houston RVEA); **Thomas Whalen**, Government Relations Co-Coordinator (Byron);
Justin Blom, Government Relations Co-Coordinator (Byron); **Angela Forland**, Professional Issues (Kingsland EM)

**Join Us for
Lobby Days**

Each year educators from across our area have a great opportunity to influence legislators and policy-makers in St. Paul. HVTU's Lobby Day is Wednesday, March 13th. Training is provided and no one has to go talk with a senator or representative alone. It is a great opportunity to share what is happening in education at your school.

Lunch is provided at the History Center. You will have the opportunity to attend an educator meeting with Governor Tim Waltz!

Members are encouraged to carpool. Those who wish to carpool should meet at the Education Minnesota Rochester Office promptly by 7:00 a.m.

Mileage is reimbursed.

Registration

Please register by 12:00 p.m., Friday, March 1

email Cherie Weller at cherie.weller@edmn.org or phone:

Office: 507-288-5409

Toll Free: 800-642-3250

**Festive Dinner, Fascinating Speakers, Fabulous Prizes
Deanna Capelle, EM Kingsland**

On December 5, 2018, local leaders and their guests were able to enjoy a relaxing evening at Willow Creek Golf Course. The food was delicious and plentiful.

The business meeting was short and informative. Special speeches were

given by Rodney Rowe and retired members including the always energetic and positive Nadeen Lunde. It was so much fun and with door prizes for all, everyone left filled with joy and the holiday spirit.



Rodney Rowe, Treasurer Education Minnesota & Janelle Field-Rohrer, Caledonia RVEA



Kiel Koehler, Treasurer HVTU, Houston RVEA & Jennifer Koehler, Plainview-Elgin-Millville EM



(Right) Nadeen Lunde, Retired & (left) Mike Lunde

TRAINING OPPORTUNITES

Regional Assessment Training

Learn how to access organizing money for your local!

Saturday, March 9, 2019
9:00 a.m.—11:00 a.m.

Stumpy's in Rushford (Breakfast provided)

Registration deadline has been extended to 12:00 p.m., Friday, February 22, 2019.

For information on how to register:

Contact Cherie Weller at cherie.weller@edmn.org or phone 507-288-5409/800-642-3250

MRA II Training

Saturday, March 23, 2019

10:00 a.m. - 3:00 p.m. (lunch provided)
John Marshall High School
Rocket Room
1510 14th St. NW
Rochester, MN

Participants must have completed MRA I to be able to enroll in MRA II.

Registration deadline has been extended to 12:00 p.m., Friday, March 8, 2019.

Register at cherie.weller@edmn.org or phone 507-288-5409/800-642-3250

NEA Representative Assembly

July 3 - July 7 in Houston Texas

Consider running as a delegate from HVTU!

We need member nominations. HVTU Funding is available.

Names need to be submitted by Friday, February 22, 2019 to Jean Klinski at:

jean_klinski@cps.k12.mn.us

**NEA'S
Read Across
America Day**

March 1, 2019

Bring the celebration
of reading and
literacy into your
classroom, library, and
school all year long
and celebrate
NEA's
Read Across America
Program!

**"You're never too old,
too wacky, too wild,
to pick up a book and
read with a child."**

~
Dr. Seuss

**HVTU
Spring Professional
Conference**

Wednesday, April 3, 2019

Dover-Eyota High School

**615 South Avenue SE
Eyota, MN**

**Registration & Dinner
starts at 4:30 p.m.**

Enjoy a fantastic meal,
meet with friends and
colleagues, and
earn Continuing
Education Credit.

Door Prizes!

See flyer insert for
additional information
or contact Cherie at
cherie.weller@edmn.org

We hope to see you there!

Market Fluctuation Newsletter

EFS Financial Advisors



Navigating Your Financial Future



Happy New Year to all! We wanted to reach out and say thank you for everything you do for future generations! We are grateful to be working with and surrounded by positive individuals; it makes work and life a true blessing.

At EFS Advisors, we wanted to make sure and address the markets as of late, and to make sure you have peace of mind regarding your retirement accounts. As financial advisors, we have been proactive with adjusting our clients' managed accounts accordingly; yet with changes occurring in the markets, we have received many questions. Please know that we are available to address any concerns you may have regarding this economic cycle, and to discuss our views on the markets. Additionally, we can review any other information you feel is important and make sure we have a proper timeline for your goals.

We appreciate everything you do as educators!

Sincerely,

EFS Advisors - Rochester

**For more information schedule a meeting
with your local advisor!**



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