



Approved October 1, 2021

[Virtual] Executive Committee Meeting

September 7, 2021

Members Present: Jamie Alsleben, Bernie Burnham, Annette Davis, Michelle Dennard, Wendy Drugge, Marty Fridgen, Jodi Hansen, Rodney Rowe, Denise Specht

Members absent:

Staff attending: Lisa Enwright, Rob Gardner, Sara Gjerdrum, Shane Patrick, Dan Rivera

Guests:

Call to Order: The meeting was called to order by President Denise Specht 6:31 p.m.

Roll Call: As noted above.

Approve agenda:

M-1 Moved using unanimous consent, without objection, to approve of the agenda as presented.

Approve minutes:

M-2 Moved using unanimous consent, without objection to approve the following minutes as presented:

- **May 13, 2021 Meeting Minutes**
- **May 28, 2021 Email Vote Minutes**
- **June 30, 2021 Email Vote Minutes**
- **July 28, 2021 Email Vote Minutes**
- **August 17, 2021 Email Vote Minutes**

Unfinished business:

MEA Conference Update: Decisions around the Conference have been made due to timelines. We will try to be in-person or hybrid as we cannot pivot to an all-online conference at this time. We will set protocols and adhere to CDC guidelines and proceed with an in-person event with members registering in advance. The Expo area has been cut down with no EdMN booths. The Governing Board will be asked in October about vaccine requirements for the conference.

New business:

Committee Appointments:

M-3 Moved using unanimous consent, without objection to approve the committee appointments as presented.

Organizing for Settlement Fund Action Items:

M-4 Moved by Bernie Burnham with a second from Marty Fridgen, to approve the Organizing for Settlement Fund loans as presented:

1. Approval of a loan in the amount of \$25,007.00 to Education Minnesota La Crescent for unusual negotiation expenses.
2. Approval of a loan in the amount of \$53,968.00 to Education Minnesota Rock Ridge for unusual negotiation expenses.
3. Approval of a loan in the amount of \$49,500.00 to Education Moorhead for unusual negotiation expenses.
4. Approval of a loan in the amount of \$23,260.00 to ISD 917 ESP's Local 4242 for unusual negotiation expenses.
5. Approval of a loan in the amount of \$78,360.00 to Minneapolis Federation of Teachers, Local 59, Educational Support Professionals (MFT ESP) for unusual negotiation expense which denies the \$20,000.00 line item for Professional Services.
6. Approval of a loan in the amount of \$91,900.00 to Minnesota State College Faculty for unusual negotiation expenses.

Motion carried.

M-5 Moved by Bernie Burnham with a second from Jamie Alsleben to approve the Organizing for Settlement Fund grants as presented:

1. Approval of a grant in the amount of \$7,843.04 (80% of \$9,803.80 allowable expenses) to Big Lake – Education Minnesota, Local 2250 for unusual negotiation expenses.
2. Approval of a grant in the amount of \$15,458.93 (80% of \$19,323.66 allowable expenses) to Eden Prairie Education Association for unusual negotiation expenses.
3. Approval of a grant in the amount of \$1,530.35 (80% of \$1,912.94 allowable expenses) to Laporte Federation of Educational Support Professionals for unusual negotiation expenses.
4. Approval of a grant in the amount of \$17,180.64 (80% of \$21,475.80 allowable expenses) to Shakopee Education Association for unusual negotiation expenses.

Motion carried.

Approval of New Hires:

M-6 Moved by Rodney Rowe with a second from Bernie Burnham to approve an offer of employment to Paul Seeba as a full-time regular Field Staff in the Brooklyn Park office. Mr. Seeba will be placed at step 5, with an annualized salary of \$107,597, with an anticipated start date of September 8, 2021.

Motion carried.

M-4 Moved by Rodney Rowe with a second from Bernie Burnham to approve an offer of employment to Bret Behnke as a full-time regular Field Staff in the Rochester office. Mr. Behnke will be placed at step 1, with an annualized salary of \$91,998, with an anticipated start date of September 13, 2021.

Adjourn: The meeting adjourned at 7:00 p.m.