

**MEMORANDUM OF UNDERSTANDING**

**Between**

**School District No. 518 and Education Minnesota Worthington**

**ADDRESSING QUARANTINE OF DISTRICT EMPLOYEES**

This memorandum of understanding is to address employees that may have to quarantine due to exposure of Covid-19 or actually may have Covid-19, but could continue to work. This is not to be inclusive and each employee would be addressed individually based on the circumstances of that individual.

1. Employees who may be required or considered for the need to quarantine due to exposure or illness may be permitted to work remotely, if able. This determination will be based on MDH guidelines, recommendations, and requirements, local or district factors, and will be the final decision of the district.
  
2. This agreement addresses the 2019-2021 collective bargaining agreement and will end on June 30, 2021 and sets no precedent, nor shall it be introduced by either party in any proceeding as evidence of a past practice.

Worthington School District 518

Education Minnesota Worthington

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Chair

President

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Clerk

Secretary

Date: August 18, 2020