

MEMORANDUM OF UNDERSTANDING

BETWEEN

DISTRICT 2904 AND TRACY EDUCATION ASSOCIATION (TEA)

ADDRESSING ADDITION OF CONTRACT DAY  
OCCURRING SEPTEMBER 3, 2020

Due to the unique circumstances of this school year, an additional contract day prior to the start of the school year will be added to the 2020-2021 school calendar. This additional day will be September 3, 2020. This MOU changes the language of Article VI, Section 1B in the master contract from 179 teacher contract days to 180 teacher contract days with 176 of those days remaining as student contact days. The following perimeters will be followed.

1. Teachers will be able use the day for planning in their classrooms, at their discretion, and the administration will reserve 100% of the day for that purpose.
2. Instead of receiving a daily rate of pay, the TEA concedes to being paid a rate of \$150 for the day. It is the understanding that this rate of pay is a one-time agreement due to unique circumstances districts are facing at this time. All legally and contractually required withholdings will be made from pay at the required rates.
3. Teachers are agreeing to these terms only for the duration of this memorandum. It does not set a past practice for future decisions. The number of contract days in Article VI, Section 1B will revert to 179 for the 2021-2022 school calendar.

**INDEPENDENT SCHOOL DISTRICT  
NO. 2904**

Dated: \_\_\_\_\_, 2020

By: \_\_\_\_\_  
Board Chair

By: \_\_\_\_\_  
Clerk

**Tracy Education Association**

Dated: \_\_\_\_\_, 2020

By: \_\_\_\_\_  
TEA President

By: \_\_\_\_\_  
TEA Negotiator