

Memorandum of Understanding

COVID 19 Sick Leave

This Memorandum of Understanding (MOU) is entered into by and between Mounds View Public Schools, ISD 621 AND the Mounds View Education Association

WHEREAS, the recent outbreak and spread of coronavirus (COVID-19) has prompted many necessary changes for school districts and educators for the duration of the 2020-21 school year; and

WHEREAS the district and the union agree that the current collective bargaining agreement between the parties governs terms and conditions of employment; and

WHEREAS During the COVID 19 pandemic the parties wish to establish paid COVID 19 Sick Leave.

NOW THEREFORE, be it resolved; that for the 2020-2021 school year only, the following language expands the language in Article VIII, Leaves of Absence, Section 2, of the collective bargaining agreement.

1. The District will establish paid COVID sick leave specifically for COVID 19 related illness of the employee or their immediate family (defined as spouse or dependent).
2. Any Bargaining unit member who has used all 10 sick leave days as provided by the Emergency Family and Medical Leave Expansion Act and exhausted at least 4 of their 10 2020-21 sick days because of sickness of the employee or an immediate family member (defined as spouse or dependent) related to COVID 19, may be granted paid COVID 19 sick leave.
3. The maximum number of paid days to be granted to any one employee is 20 days.

The parties further agree:

This agreement addresses the 2019-2021 collective bargaining agreement only and sets no precedent, nor shall it be introduced by either party in any proceeding as evidence of a past practice.

For the District:



Dated: 9/8/2020

For the Union



Dated:

9/8/2020