**Memorandum of Understanding**

**Dates of Agreement: June 1, 2020- June 30, 2021**

This Memorandum of Understanding is entered into by and between Independent School District No. 912, (hereinafter referred to as the “School District”) and Milaca Education Association (hereinafter referred to as the “Association”).

***WHEREAS,*** the School District and the Association are parties to a collective bargaining agreement (hereinafter referred to as the “CBA”) for the time period from July 1, 2019 to June 30, 2021; and

***WHEREAS,*** the School District and the Association acknowledge that the peacetime emergency in the State of Minnesota could extend into the 2020-2021 school year and adversely affect the School District’s ability to operate under the traditional seven period day in the high school; and

***WHEREAS*** article VII, section 4, subd. 3 states “Each teacher shall be provided time during the student contact day for preparation. A teacher required to teach or supervise during his/her assigned preparation period will be paid an additional $32.00 per period per day. The elementary preparation time will be 50 minutes as by State law. The high school will be, as in past practice, one class period per day”, and

***WHEREAS*** the modified eight period block schedule implemented during this peacetime emergency does not allow for high school teachers one class period per day, and

***THEREFORE,*** the parties hereto agree as follows:

High School teachers will agree to one class period of prep time, equivalent to 90 minutes, on an every other day basis for either the duration of the school year, or the duration of the peacetime emergency determined by the state of MN, which ever is shorter.

This agreement addresses the 2019-2021 collective bargaining agreement only and sets no precedent, nor shall it be introduced by either party in any proceeding as evidence of a past practice.

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| **Milaca Education Association** |  | **Milaca Board of Education** |
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| Joe Wenner, President |  | Date |  | Rachelle Nelson, Chairperson |  | Date |
|  |  |  |  |  |  |  |
| Josh Franklin, Chief Negotiator |  | Date |  | Aimee Struffert, Clerk |  | Date |