



**2019 Average Dues and Stipend Survey Results**  
**Teacher/Faculty Locals**  
**Size 0-50 members**

Locals with a total membership of 0-50 members: **130**

Number of Locals who responded to the survey: **50**

Percentage of participation: **38%**

	Of the <b>50</b> locals who took the survey, the following number of locals collected dues and paid stipends for the positions listed	Average Dues/Stipends paid *
Full-time member <b>local dues</b>	45	\$105
President	46	\$439
Vice President	22	\$218
Treasurer	37	\$285
Secretary	31	\$195
Membership Contact/Chair	9	\$124
Lead Negotiator	35	** \$709
Negotiator	40	\$595
Building/Campus/Site Rep/Steward	2	\$225
Member Rights	10	\$209
Communications/Webmaster	-	-
Legislative/Government Relations	-	-
Settlement Committee Chair	-	-
Continuing Ed/Re-licensure Reps	5	\$109
Executive Board	1	\$50
Meet and Confer Chair	1	\$25
Healthcare Advocate	-	-
Audit Committee	7	1=\$30, 6=stipend/gift card (no amount identified)
Independent CPA Review	-	-
Independent CPA Audit	-	-

**\* When calculating the averages, we used only the number of locals that actually collect dues or pay a stipend amount for the position.**

**Results of the open-ended questions**

1. **16** locals pro-rate local dues for members who are not full-time (FTE)
2. **5** locals have release-time for the president

**Other paid positions not listed above**

Lead Negotiator: 1 local pays \$15/hour, 1 local pays \$20, 1 local pays \$25



**2019 Average Dues and Stipend Survey Results**  
**Teacher/Faculty Locals**  
**Size 51-100 members**

Locals with a total membership of 51-100 members: **99**  
 Number of Locals who responded to the survey: **37**  
 Percentage of participation: **37%**

	Of the <b>37</b> locals who took the survey, the following number of locals collected dues and paid stipends for the positions listed	Average Dues/Stipends paid *
Full-time member <b>local dues</b>	37	\$123
President	37	\$837
Vice President	28	\$390
Treasurer	35	\$471
Secretary	32	\$316
Membership Contact/Chair	15	\$195
Lead Negotiator	31	\$688
Negotiator	25	\$774
Building/Campus/Site Rep	10	\$221
Member Rights	11	\$364
Communications/Webmaster	2	\$125
Legislative/Government Relations	-	-
Settlement Committee Chair	-	-
Continuing Ed/Re-licensure Reps	13	\$357
Executive Board	2	\$173
Meet and Confer Chair	-	-
Healthcare Advocate	-	-
Audit Committee	3	\$40
Independent CPA Review	-	-
Independent CPA Audit	-	-

**\* When calculating the averages, we used only the number of locals that actually collect dues or pay a stipend amount for the position.** Negotiator(s) for one local: 6.5% of MA step 17 on second contract year of new (settled) matrix (divided amongst the total # of negotiators)

**Results of the open-ended questions**

1. **18** locals pro-rate local dues for members who are not full-time (FTE)
2. **3** locals have release-time for the president

**Other paid positions not listed above**

Scholarship committee  
Wellness Chair  
Membership Committee  
Positive Member Involvement Chair

Insurance Committee      Building Representative  
Immediate Past President      Health Insurance Rep  
President Elect  
School Board Mtg Minute Recorder



**2019 Average Dues and Stipend Survey Results**  
**Teacher/Faculty Locals**  
**Size 101-200 members**

Locals with a total membership of 101-200 members: **51**

Number of Locals who responded to the survey: **17**

Percentage of participation: **33%**

	Of the <b>17</b> locals who took the survey, the following number of locals collected dues and paid stipends for the positions listed	Average Dues/Stipends paid *
Full-time member <b>local dues</b>	23	\$100
President	17	\$2,080
Vice President	17	\$823
Treasurer	17	\$714
Secretary	17	\$582
Membership Contact/Chair	10	\$370
Lead Negotiator	17	\$1,282
Negotiator	15	\$968
Building/Campus/Site Rep	12	\$203
Member Rights	6	\$263
Communications/Webmaster	1	\$250
Legislative/Government Relations	1	\$225
Settlement Committee Chair	2	\$250
Continuing Ed/Re-licensure Reps	3	\$250
Executive Board	-	-
Meet and Confer Chair	1	\$150
Healthcare advocate	-	-
Audit Committee	-	-
Independent CPA Review	-	-
Independent CPA Audit	-	-

**\* When calculating the averages, we used only the number of locals that actually collect dues or pay a stipend amount for the position.**

**Results of the open-ended questions**

1. **7** locals pro-rate local dues for members who are not full-time (FTE)
2. **1** locals have release-time for the president

**Other paid positions not listed above**

Sunshine

Rep at Large

Grievance

Negotiations Secretary

Social



**2019 Average Dues and Stipend Survey Results**  
**Teacher/Faculty Locals**  
**Size 201-500 members**

Locals with a total membership of 501-700 members: **45**

Number of Locals who responded to the survey: **26**

Percentage of participation: **58%**

	Of the <b>26</b> locals who took the survey, the following number of locals collected dues and paid stipends for the positions listed	Average Dues/Stipends paid *
Full-time member <b>local dues</b>	26	\$324
President	26	\$4,849
Vice President	21	\$1,690
Treasurer	26	\$1,621
Secretary	23	\$1,252
Membership Contact/Chair	22	\$1,058
Lead Negotiator	23	\$2,476
Negotiator	25	\$1,386
Building/Campus/Site Rep	21	\$358
Member Rights	19	\$1,568
Communications/Webmaster	16	\$693
Legislative/Government Relations	13	\$597
Settlement Committee Chair	3	\$805
Continuing Ed/Re-licensure Reps	8	\$509
Executive Board	4	\$533
Meet and Confer Chair	6	\$540
Healthcare advocate	-	-
Audit Committee	4	\$140
Independent CPA Review	-	-
Independent CPA Audit	4	\$1,755

**Results of the open-ended questions**

1. **19** local pro-rate's local dues for members who are not full-time (FTE)
2. **8** locals have release-time for the president

**Other paid positions not listed above**

Insurance Committee	Public Relations Chair	Member at Large
Vitality Chair	Teacher of Year Chair	Community Outreach
New Teacher Network	Insurance Chair	Negotiations Recorder
Fringe Benefits	Sick Leave Bank	Social Committee

SOS Committee Chair  
EMC Board Rep  
Benefits Advisory Rep  
Fringe Benefits Chair

Peer Review Team  
Leadership Team  
Table Team

Instructional Pro Development  
Retirement Event Planner  
Scholarship Committee



**2019 Average Dues and Stipend Survey Results**  
**Teacher/Faculty Locals**  
**Size 501-700 members**

Locals with a total membership of 501-700 members: **13**  
 Number of Locals who responded to the survey: **0**  
 Percentage of participation: **0%**

	Of the <b>0</b> locals who took the survey, the following number of locals collected dues and paid stipends for the positions listed	Average Dues/Stipends paid *
Full-time member <b>local dues</b>	-	-
	-	-
President	-	-
Vice President	-	-
Treasurer	-	-
Secretary	-	-
Membership Contact/Chair	-	-
Lead Negotiator	-	-
Negotiator	-	-
Building/Campus/Site Rep	-	-
Member Rights	-	-
Communications/Webmaster	-	-
Legislative/Government Relations	-	-
Settlement Committee Chair	-	-
Continuing Ed/Re-licensure Reps	-	-
Executive Board	-	-
Meet and Confer Chair	-	-
Healthcare advocate	-	-
Audit Committee	-	-
Independent CPA Review	-	-
Independent CPA Audit	-	-

**Results of the open-ended questions**

3. **0** local pro-rate's local dues for members who are not full-time (FTE)
4. **0** locals have release-time for the president

**Other paid positions not listed above**



**2019 Average Dues and Stipend Survey Results**  
**Teacher/Faculty Locals**  
**Size 701-1,000 members**

Locals with a total membership of 701-1,000 members: **12**

Number of Locals who responded to the survey: **10**

Percentage of participation: **83%**

	Of the <b>10</b> locals who took the survey, the following number of locals collected dues and paid stipends for the positions listed	Average Dues/Stipends paid *
Full-time member <b>local dues</b>	10	\$138
President	8	\$5,598
Vice President	9	\$2,648
Treasurer	9	\$2,819
Secretary	8	\$2,095
Membership Contact/Chair	6	\$2,411
Lead Negotiator	7	\$3,840
Negotiator	8	\$3,000
Building/Campus/Site Rep	5	\$384
Member Rights	5	\$2,450
Communications/Webmaster	3	\$925
Legislative/Government Relations	5	\$1,165
Settlement Committee Chair	2	\$838
Continuing Ed/Re-licensure Reps	3	\$1,296
Executive Board	3	\$107
Meet and Confer Chair	1	\$300
Healthcare advocate	-	-
Audit Committee	-	-
Independent CPA Review	4	\$2,213
Independent CPA Audit	2	\$3,200

**\* When calculating the averages, we used only the number of locals that actually collect dues or pay a stipend amount for the position.**

**Results of the open-ended questions**

1. **7** locals pro-rate local dues for members who are not full-time (FTE)
2. **8** locals have release-time for the president

**Other paid positions not listed above**

Member engagement coordinator	Assistant Membership Chair	SC for AFT Teach Courses
Teacher Development and Evaluation	Professional Issues	Social
Government Relations	Local Action Team	The Voice
Racial Equity Advocates	Elections	Sunshine





**2019 Average Dues and Stipend Survey Results**  
**Teacher/Faculty Locals**  
**Size 1,001 or more members**

Locals with a total membership of 1,001 or more members: **9**

Number of Locals who responded to the survey: **3**

Percentage of participation: **33%**

	Of the <b>3</b> locals who took the survey, the following number of locals collected dues and paid stipends for the positions listed	Average Dues/Stipends paid *
Full-time member <b>local dues</b>	<b>3</b>	<b>\$188</b>
President	3	1. \$28 per hour - varies depend on year 2. 30 extra days at daily rate of pay 3. \$ 65,000
Vice President	3	1. \$28 per hour - varies depend on year 2. 8 extra days at daily rate of pay 3. \$ 38,000 (includes summer)
Treasurer	3	1. \$28 per hour - varies depend on year 2. 8 extra days at daily rate of pay 3. \$ 30,000
Secretary	3	1. \$28 per hour - varies depend on year 2. 8 extra days at daily rate of pay 3. \$ 35,000 (includes summer)
Membership Contact/Chair	3	1. \$28 per hour - varies depend on year 2. 16 extra days at daily rate of pay 3. \$ 500
Lead Negotiator	2	1. \$28 per hour - varies depend on year 2. \$800 3. -
Negotiator	3	1. \$28 per hour - varies depend on year 2. \$599 3. \$1,500
Building/Campus/Site Rep	2	1. \$400 2. - 3. From 4,000 to 7,000 (Grievance Reps and Chapter Presidents - One each per camp
Member Rights	1	\$28 per hour - varies depend on year
Communications/Webmaster	1	\$28 per hour - varies depend on year
Legislative/Government Relations	3	1. \$28 per hour - varies depend on year 2. 9 extra days at daily rate of pay 3. \$ 3,200

Settlement Committee Chair	2	1. \$28 per hour - varies depend on year 2. \$400
Continuing Ed/Re-licensure Reps	1	\$28 per hour - varies depend on year
Executive Board	3	1. \$28 per hour - varies depend on year 2. \$178 3. \$1,000 per at Large Member
Meet and Confer Chair	1	\$500
Healthcare advocate	-	-
Audit Committee	-	-
Independent CPA Review	1	\$2,250
Independent CPA Audit	2	\$8,500

**\* When calculating the averages, we used only the number of locals that actually collect dues or pay a stipend amount for the position.**

**Results of the open-ended questions**

1. **2** local's pro-rate local dues for members who are not full-time (FTE)
2. **3** locals have release-time for the president

**Other paid positions not listed above**

Professional Development: 8 extra days at daily rate of pay

Any standing chair: \$500

President's Position additional compensation:

1. Hourly rate of \$28 plus mileage reimbursement
2. Mileage, social budget, cell phone
3. Honorarium \$3,000



**2019 Average Dues and Stipend Survey Results  
Teacher/Faculty Locals  
Summary**

Teacher/Faculty Local Size	0-50	51-100	101-200	201-500	501-700	701-1,000	1,001 or more
Full-time member local dues	\$105	\$123	\$100	\$324	-	\$138	\$188
President	\$439	\$837	\$2,080	\$4,849	-	\$5,598	See Individual Survey Results page for these line items
Vice President	\$218	\$390	\$823	\$1,690	-	\$2,648	
Treasurer	\$285	\$471	\$714	\$1,621	-	\$2,819	
Secretary	\$195	\$316	\$582	\$1,252	-	\$2,095	
Membership Contact/Chair	\$124	\$195	\$370	\$1,058	-	\$2,411	
Lead Negotiator	** \$709	\$688	\$1,282	\$2,476	-	\$3,840	
Negotiator	\$595	\$774	\$968	\$1,386	-	\$3,000	
Building/Campus/Site Rep	\$225	\$221	\$203	\$358	-	\$384	
Member Rights	\$209	\$364	\$263	\$1,568	-	\$2,450	
Communications/Webmaster	-	\$125	\$250	\$693	-	\$925	
Legislative/Government Relations	-	-	\$225	\$597	-	\$1,165	
Settlement Committee Chair	-	-	\$250	\$805	-	\$838	
Continuing Ed/Re-licensure Reps	\$109	\$357	\$250	\$509	-	\$1,296	
Executive Board	\$50	\$173	-	\$533	-	\$107	
Meet and Confer Chair	\$25	-	\$150	\$540	-	\$300	\$550
Healthcare advocate	-	-	-	-	-	-	-
Audit Committee	1=\$30, 6=stipend/gift card (no amount identified)	\$40	-	\$140	-	-	-
Independent CPA Review	-	-	-	-	-	\$2,213	\$2,250
Independent CPA Audit	-	-	-	\$1,755	-	\$3,200	\$8,500

**\* When calculating the averages, we used only the number of locals that actually collect dues or pay a stipend amount for the position.**

**Other paid positions not listed above**

- |                                   |                                  |                         |
|-----------------------------------|----------------------------------|-------------------------|
| Scholarship committee             | Insurance Committee              | Building Representative |
| Wellness Chair                    | Immediate Past President         | Health Insurance Rep    |
| Membership Committee              | President Elect                  |                         |
| Positive Member Involvement Chair | School Board Mtg Minute Recorder |                         |
| Sunshine                          | Grievance                        | Social                  |
| Rep at Large                      | Negotiations Secretary           |                         |
| Insurance Committee               | Public Relations Chair           | Member at Large         |
| Vitality Chair                    | Teacher of Year Chair            | Community Outreach      |

New Teacher Network  
Fringe Benefits  
SOS Committee Chair  
EMC Board Rep  
Benefits Advisory Rep  
Fringe Benefits Chair

Member engagement coordinator  
Teacher Development and Evaluation  
Government Relations  
Racial Equity Advocates

Professional Development: 8 extra days at daily rate of pay

Any standing chair: \$500

President's Position additional compensation:

1. Hourly rate of \$28 plus mileage reimbursement
2. Mileage, social budget, cell phone
3. Honorarium \$3,000

Insurance Chair  
Sick Leave Bank  
Peer Review Team  
Leadership Team  
Table Team

Assistant Membership Chair  
Professional Issues  
Local Action Team  
Elections

Negotiations Recorder  
Social Committee  
Instructional Pro Dvlpmnt  
Retirement Event Planner  
Scholarship Committee

SC for AFT Teach Courses  
Social  
The Voice  
Sunshine