



2019 Average Dues and Stipend Survey Results
Education Support Professional (ESP) Locals
Size 0-50 members

Locals with a total membership of 0-50 members: **62**
 Number of Locals who responded to the survey: **13**
 Percentage of participation: **21%**

	Of the 13 locals who took the survey, the following number of locals collected dues and paid stipends for the positions listed	Average Dues/Stipends paid *
Full-time member local dues	10	\$70
President	6	\$608
Vice President	3	\$417
Treasurer	5	\$273
Secretary	5	\$183
Membership Contact/Chair	1	\$266
Lead Negotiator	4	\$200
Negotiator	5	\$210
Building/Campus/Site Rep	1	\$100
Member Rights	-	-
Communications/Webmaster	-	-
Legislative/Government Relations	-	-
Settlement Committee Chair	-	-
Continuing Ed/Re-licensure Reps	-	-
Executive Board	-	-
Meet and Confer Chair	-	-
Audit Committee	2	\$35
Independent CPA Review	-	-
Independent CPA Audit	-	-

*** When calculating the averages, we used only the number of locals that actually collect dues or pay a stipend amount for the position.**

Results of the open-ended questions

1. **3** locals pro-rate local dues for members who are not full-time (FTE)
2. **0** locals have release-time for the president

Other paid positions not listed above

Health Insurance Benefit Committee (1)



2019 Average Dues and Stipend Survey Results
Education Support Professional (ESP) Locals
Size 51-100 members

Locals with a total membership of 51-100 members: **18**
 Number of Locals who responded to the survey: **10**
 Percentage of participation: **56%**

	Of the 10 locals who took the survey, the following number of locals collected dues and paid stipends for the positions listed	Average Dues/Stipends paid *
Full-time member local dues	10	\$32
President	9	\$278
Vice President	8	\$255
Treasurer	9	\$250
Secretary	9	\$255
Membership Contact/Chair	4	\$263
Lead Negotiator	4	\$138
Negotiator	5	\$110
Building/Campus/Site Rep	2	\$53
Member Rights	4	\$1-6
Communications/Webmaster	-	-
Legislative/Government Relations	-	-
Settlement Committee Chair	-	-
Continuing Ed/Re-licensure Reps	1	\$25
Executive Board	-	-
Meet and Confer Chair	-	-
Audit Committee	1	\$20
Independent CPA Review	-	-
Independent CPA Audit	-	-

*** When calculating the averages, we used only the number of locals that actually collect dues or pay a stipend amount for the position.**

Results of the open-ended questions

1. **2** locals pro-rate local dues for members who are not full-time (FTE)
2. **4** locals have release-time for the president

Other paid positions not listed above

Historical Committee
 Election Committee

Outreach Committee

Hospitality Committee



2019 Average Dues and Stipend Survey Results
Education Support Professional (ESP) Locals
Size 101-300 members

Locals with a total membership of 101-300 members: **20**
 Number of Locals who responded to the survey: **2**
 Percentage of participation: **10%**

	Of the 2 locals who took the survey, the following number of locals collected dues and paid stipends for the positions listed	Average Dues/Stipends paid *
Full-time member local dues	2	\$40
President	2	\$425
Vice President	2	\$425
Treasurer	2	\$425
Secretary	2	\$425
Membership Contact/Chair	-	-
Lead Negotiator	2	\$260
Negotiator	1	\$400
Building/Campus/Site Rep	-	-
Member Rights	-	-
Communications/Webmaster	-	-
Legislative/Government Relations	-	-
Settlement Committee Chair	-	-
Continuing Ed/Re-licensure Reps	-	-
Executive Board	-	-
Meet and Confer Chair	-	-
Audit Committee	-	-
Independent CPA Review	-	-
Independent CPA Audit	-	-

*** When calculating the averages, we used only the number of locals that actually collect dues or pay a stipend amount for the position.**

Results of the open-ended questions

1. **0** locals pro-rate local dues for members who are not full-time (FTE)
2. **0** locals have release-time for the president

No other paid positions



2019 Average Dues and Stipend Survey Results
Education Support Professional (ESP) Locals
Size 301 or more members

Locals with a total membership of 301 or more members: **3**
 Number of Locals who responded to the survey: **2**
 Percentage of participation: **67%**

	Of the 2 locals who took the survey, the following number of locals collected dues and paid stipends for the positions listed	Average Dues/Stipends paid *
Full-time member local dues	2	\$40
President	2	\$800
Vice President	1	\$400
Treasurer	1	\$400
Secretary	1	\$400
Membership Contact/Chair	-	-
Lead Negotiator	-	-
Negotiator	-	-
Building/Campus/Site Rep	-	-
Member Rights	-	-
Communications/Webmaster	-	-
Legislative/Government Relations	-	-
Settlement Committee Chair	-	-
Continuing Ed/Re-licensure Reps	1	\$400
Executive Board	-	-
Meet and Confer Chair	-	-
Audit Committee	-	-
Independent CPA Review	-	-
Independent CPA Audit	-	-

*** When calculating the averages, we used only the number of locals that actually collect dues or pay a stipend amount for the position.**

Results of the open-ended questions

1. **0** local pro-rates local dues for members who are not full-time (FTE)
2. **1** local has release-time for the president

No other paid positions not listed above



**2019 Average Dues and Stipend Survey Results
Education Support Professional (ESP) Locals
Summary**

ESP Local Size	0-50	51-100	101-300	301 or more
Full-time member local dues	\$70	\$32	\$40	\$40
President	\$608	\$278	\$425	\$800
Vice President	\$417	\$255	\$425	\$400
Treasurer	\$273	\$250	\$425	\$400
Secretary	\$183	\$255	\$425	\$400
Membership Contact/Chair	\$266	\$263	-	-
Lead Negotiator	\$200	\$138	\$260	-
Negotiator	\$210	\$110	\$400	-
Building/Campus/Site Rep	\$100	\$53	-	-
Member Rights	-	\$1-6	-	-
Communications/Webmaster	-	-	-	-
Legislative/Government Relations	-	-	-	-
Settlement Committee Chair	-	-	-	-
Continuing Ed/Re-licensure Reps	-	\$25	-	\$400
Executive Board	-	-	-	-
Meet and Confer Chair	-	-	-	-
Audit Committee	\$35	\$20	-	-
Independent CPA Review	-	-	-	-
Independent CPA Audit	-	-	-	-

*** When calculating the averages, we used only the number of locals that actually collect dues or pay a stipend amount for the position.**

Results of the open-ended questions

1. **5** locals pro-rate local dues for members who are not full-time (FTE)
2. **5** locals have release-time for the president

Other paid positions not listed above

Health Insurance Committee
Outreach Committee
Elections Committee

Historical Committee
Hospitality Committee